

COUNTY OF LOS ANGELES WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES



WORKFORCE DEVELOPMENT PROGRAMS DIRECTIVE

DATE: August 2, 2018

NUMBER: WDP D18-07

Los Angeles County Youth@Work Work Based Learning Technical Assistance Guide 2018

This policy supercedes LACYJ D16-02
Los Angeles County Youth Jobs Technical Assistance Guide

EXECUTIVE SUMMARY

The purpose of this directive is to provide guidance to County operated and non-County operated America's Job Centers of California (AJCC) who provide Youth@Work (Y@W) services. This Technical Assisatnce Guide (TAG) serves as a reference to existing protocols and procedures used to carry out the complex tasks associated with the implementation of the Y@W Work Based Learning (WBL) – Level I Services.

Forms used in this process have been updated to allow service providers the ability to download, edit, and print these forms electronically. A list of these interactive forms is included below.

REFERENCES

LACYJ D16-02 Los Angeles County Youth Jobs Technical Assistance Guide

BACKGROUND

Y@W provides youth with year-round workforce services following a multi-tiered approach. This method allows youth to gain full work readiness preparation through a balanced Earn and Learn approach of work experience, training and education. Y@W services should be delivered based on individual needs and do nnot need of follow a sequential pattern.

WBL – Level I is best suited for a youththat has little or no work experience. Y@W targets and prioritiziesyouth populations with the highest need, including: disconnected youth, school dropouts, foster, probation, homeless, Transitional Age Youth (TAY), LGBTQ and CalWORKs youth. WBL's goal is to provide youth with a menu of services that offer access to work experience, work readiness, personal enrichment training, academic and career counseling, and advanced career services.

POLICY AND PROCEDURES

All AJCCs shall adhere to the policy and procedures described herein.

ACTION

Y@W AJCCs shall ensure that the requirements described herein are communicated throughout the operations, management, and governance structures of its organization and that this directive is appropriately maintained until further notice.

INQUIRIES

Inquiries regarding this directive and the policies and procedures described herein should be directed to youthatwork@wdacs.lacounty.gov.

Irene Pelayo, Program Manager

Workforce and Community Services Branch

Attachments:

Attachment I - Form I-9

Attachment II - Confidential Verification Form

Attachment III - Form W-4 Sample

Attachment IV - Consent & Release Agreement Ages 17 & Under

Attachment V - Consent & Release Agreement Ages 18 & Above

Attachment VI - Compliant of Discriminatory Treatment

Attachment VII - Language Designation Form

Attachment VIII - Individual Assessment (IA) Form and Instructions

Attachment IX - Case Notes

Attachment X - Verification of PET and Book Receipt

Attachment XI - Book Inventory Log

Attachment XII - Work Permit Sample

Attachment XIII - Monthly & Final Performance Evaluation Form

Attachment XIV - Worksite Checklist Form

Attachment XV - Worksite Supervisor's Manual

Attachment XVI - Worksite Agreement

Attachment XVII - Worksite Expectation Review Form