



# LOS ANGELES COUNTY WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES

## HireLAX Apprenticeship Readiness Program Fact Sheet

The HireLAX Apprenticeship Readiness program prepares for placement into union apprenticeships a diverse group of members from the following communities:

### LAX High Impact Area Zip Codes

90043 90044 90045 90047 90066  
90094 90230 90245 90250 90293  
90301 90302 90303 90304 90305

### Local Zip Codes

90001 90002 90003  
90004 90005 90006 90007 90008  
90010 90011 90012 90013 90014  
90015 90016 90017 90018 90019  
90020 90021 90023 90024 90025  
90026 90027 90028 90029 90031  
90032 90033 90034 90035 90036  
90037 90038 90039 90041 90042  
90046 90048 90049 90056 90057  
90058 90059 90061 90062 90063  
90064 90065 90067 90068 90069  
90071 90077 90089 90095 90210  
90211 90212 90231 90232 90233  
90247 90248 90251 90272 90290  
90291 90292 90402 90501 90502  
90710 90717 90731 90732 90744  
90810 91040 91042 91214 91303  
91304 91306 91307 91311 91316  
91324 91325 91326 91330 91331  
91335 91340 91342 91343 91344  
91345 91352 91356 91364 91367  
91401 91402 91403 91405 91406  
91411 91423 91436 91504 91505  
91601 91602 91604 91605 91606  
91607 91608 90073

### Contact Us:

AJCCOPS@wdacs.lacounty.gov

*Workforce Development Aging and Community Services (WDACS) and the Los Angeles County America's Job Centers of California are equal opportunity employers/programs. Auxiliary aids and services are available upon request, to individuals with disabilities.*

### **BACKGROUND:**

County of Los Angeles Workforce Development, Aging and Community Services (WDACS) in partnership with Los Angeles World Airports (LAWA), Los Angeles Trade Technical College, Los Angeles Southwest College, and the Los Angeles/Orange Counties Building and Construction Trades Council has launched the HireLAX Apprenticeship Readiness Program. The workforce development program will prepare local residents for skilled craft labor careers to support the \$15 billion capital improvement program at Los Angeles International Airport (LAX). Contractors performing work on LAWA projects are expected to exceed 30 percent local participation with a workforce that reflects the diversity of Los Angeles.

### **PROGRAM FEATURES:**

The HireLAX Apprenticeship Readiness program is a first of its kind collaboration, providing the local community with specialized training, and connecting participants with the contractors who will hire them to be part of the construction teams modernizing LAX. With the HireLAX program, new ways are provided for the local community to take a key role in the re-imagining of LAX, by linking workers to immediate and long-term skilled jobs, and making available the training they need to be successful. The program was developed within the framework of LAWA's Project Labor Agreement (PLA), which is a partnership between LAWA, its contractors and the local construction unions. The PLA requires contractors and unions to refer local workers to the project, and outreach to persons who have not previously qualified to be employed on construction projects, especially minorities and women

The 8-week program is held at Los Angeles Southwest College, with instruction provided by Los Angeles Trade Tech College. Participants receive free training to prepare them for entrance to union apprenticeships. It also includes comprehensive case management provided by WDACS' America's Job Centers of California (AJCCs) to help participants develop soft skills and overcome barriers to employment such as lack of high school diploma or GED, transportation, childcare, homelessness, involvement in the criminal justice system, or lack of access to construction tools and personal protective equipment. Under the HireLAX framework, program graduates are connected with union apprenticeship programs and contractors to begin their construction careers at LAX.