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March 29, 2024

TO: Los Angeles County Workforce Development Board
Cheren Kochen
FROM: Cheren Kochen – Executive Director
Los Angeles County Workforce Development Board
SUBJECT: Workforce Development Programs
Performance Updates: FY 2023-24 through 2nd Quarter

This memo serves to provide a summary of the Los Angeles County workforce development system's performance through the Second Quarter (Q2) of fiscal year (FY) 2023-24. As we examine the first half of this program year, the main areas of focus of this memo include:

- Overall System Performance
- Demographics of Program Participants
- Workforce Innovation and Opportunity Act (WIOA) Program Performance
- Individual America's Job Centers of California (AJCC) Performance
- Areas of Improvements
- Achievements & Conclusion

I. Overall System Performance

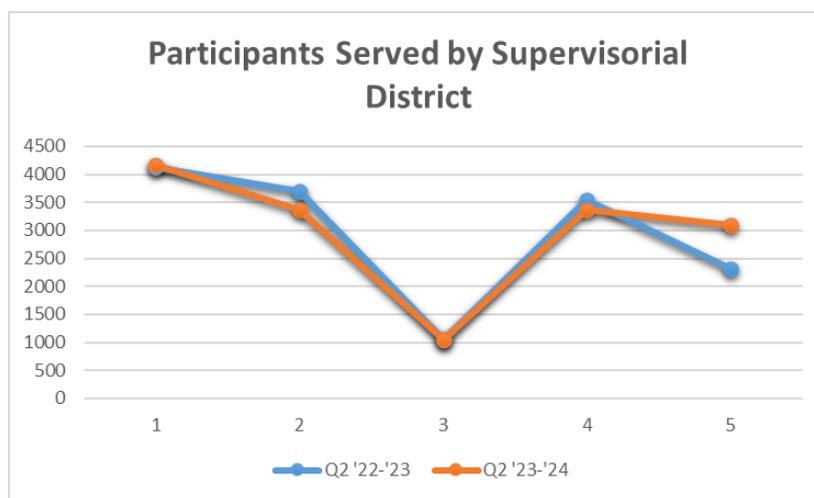
- *New Enrollments & Participants Served*
- *Trainings and Employments*

A. New Enrollments & Participants Served

Year-Over Comparison – Enrollments & Participants Served Through 2 nd Quarter			
	FY22-23	FY23-24	Change
Total # of new enrollments	9,181	9,047	1.5% ↓
Total # of participants served	15,848	16,104	1.6% ↑

A new enrollment occurs when an individual enters a program in this Q2 FY23-24. Participants served is the sum of new enrollments and individuals that are either already enrolled in a program by the start of this quarter and/or that are receiving follow-up services. The number of enrollments as well as the number of participants served through the second quarter of this program year display a similar trend to those in Q2 the last program year.

New enrollments in Q2 have reduced significantly compared to Q1, but it is important to note that the data is heavily affected by Youth@Work Work-Based Learning (WBL) enrollments, which accounted for 73.6% of all enrollments in July and 56.8% of all enrollments throughout Q1. July and August generally have the highest number of WBL enrollments in a program year due to the influx of high school students enrolling during their school's summer break and the re-enrollment of participants that were exited at the end of the previous program year.



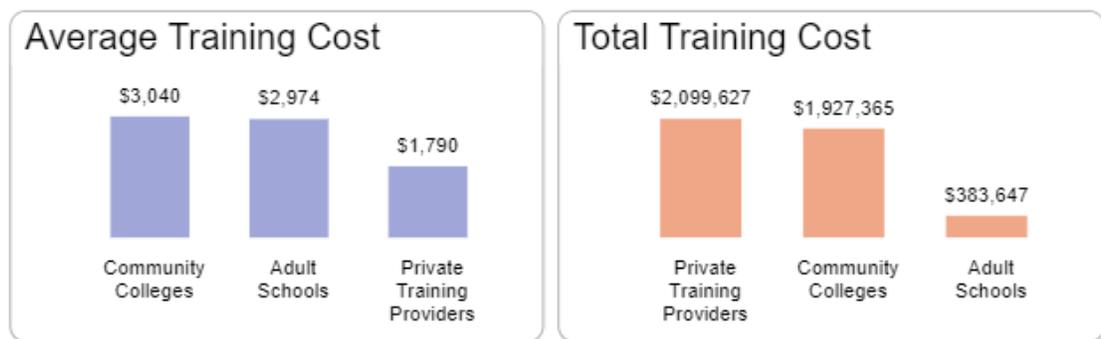
Our programs serve participants that are newly enrolled, as well as individuals whose program participation began in a prior fiscal year but is still in progress at the start of this fiscal year. Supervisorial districts 1 and 3 have similar numbers as last year; however, districts 2 and 4 have seen decreases by about 9% and 5.3%, respectively. Supervisorial district 5 (SD5) has seen a significant increase of 33.8% from this quarter last fiscal year. Since the number of cumulative new enrollments in SD5 were similar between this Q2 and Q2 last fiscal year (< 1% difference), the higher number of served participants this Q2 is due to a higher number of participants carried over from previous program years, which is a correction of an unusually low number of carryovers in SD5 in the previous year.

The variation in enrollments and participants served across different districts can be attributed to the County being divided into seven workforce development areas.

B. Trainings and Employments

Of the 1,929 participants trained, 1,254 (65%) were from the WIOA Adult, Dislocated Worker, and Youth (ADWY) programs. 61.5% of all trainings were provided by private training providers (which includes employer-based trainings), 32.9% were provided by community colleges, and 6.7% were by adult schools. Controlling for WEX and subsidized employment and looking at Occupational Skills Training alone changes this to 47% public, 43% private, 9% adult school.

Current data show that an area of opportunity related to training and employment would be to create more partnerships with adult schools to diversify as well as amplify our base of training providers and the specific populations that they may access and serve. It would be helpful to explore this strategy and see whether it may lead to improvements in training and employment outcomes.



DEO offers various training opportunities for participants to gain skills and experience in preparation for meaningful and fulfilling careers. Multiple events were held last program year in collaboration with our America's Job Centers of California (AJCCs) to recruit for maritime apprenticeship opportunities. DEO held three U.S. Merchant Marine Apprenticeship Information Sessions to create apprenticeship opportunities by connecting U.S. Merchant Marines and all 19 AJCCs. The events reached 124 interested candidates, of whom 8 have been enrolled to receive AJCC services and 1 is currently in training. The next session is scheduled for April 5, 2024.

Another example is HireLAX, an ongoing cohort training program that prepares students for a career in construction. Students are hosted at Southwest college for an 8-week program where they are provided with supportive services such as work boots and may also receive a stipend during the program. The program has multiple enrollment periods throughout the year and many students are offered union apprenticeships upon graduation. This program year thus far there has been a total of three cohorts, 2 of which have concluded with a total of 16 graduates, and 68.7% of these individuals have been placed in employment with the following contractors: Alameda Construction Services, Abdellatif Enterprises, Skanska, Hensel Phelps, Northern Pipeline, Legacy Reinforcing Steel, O'Bryant, Commerce, Alaska T6, Blois. Classes for the next cohort are set to begin on April 8, 2024.

Preparing Los Angeles for County Employment (PLACE) Community Health Worker program was established to help LA County residents that are facing barriers to employment find jobs within the county. A job fair was held in October 2023 for the recent graduates of the program. As of November 2023, 11 of the 20 graduates were given offers by the Department of Health Services (DHS). Throughout this program year, there have been a total of 4 cohorts, 81 enrollments, 68 program completions/graduations, and 55 individuals hired from the PLACE program. We will also have 2 upcoming new cohorts starting in the month of April – one for Intermediate Typist Clerk, and one for Ground Maintenance Worker I. These are entry-level positions throughout various LA County departments and offer program participants a great starting point into a career path in County employment, which provides job security, a fair wage, and advance opportunities.

Finally, another partnership to highlight is between DEO and the LA County Department of Health Services (DHS) on the Certified Nursing Assistant (CNA) training program. As part of this program, DEO and DHS formed a partnership to help fill CNA vacancies throughout County hospitals. All AJCCs who currently offer the Pandemic Recovery Rapid Re-Employment (PRRR) program have

recruited for ongoing CNA cohorts. 8 cohorts have completed training and are in different stages of the County’s hiring process, with 36 individuals already having accepted job offers with DHS and another 28 having accepted employment offers elsewhere.

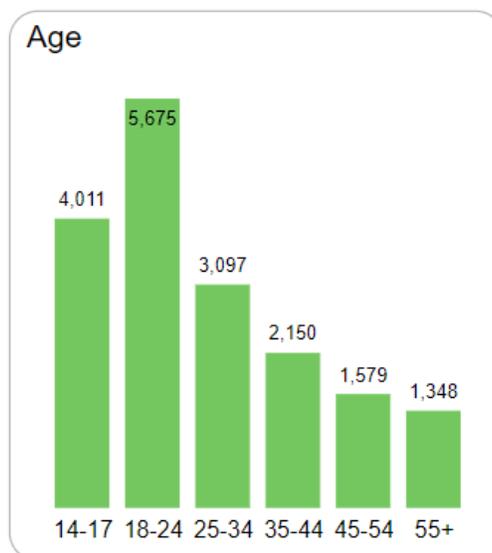
Despite the dozens of training programs available to participants, DEO has seen an 8.8% decrease in trained participants and a 10% decrease in overall training cost compared to Q2 FY 2022-23. While a combination of various factors contributed to this, many of the AJCCs expressed difficulty in placing participants in trainings and other activities due to the way the funding was distributed this fiscal year. The AJCCs were issued funding for a 6-month period rather than the full year as usual. On the other hand, AJCC staff also expressed strategies that have worked well for their training outcomes. These include cohort trainings, partnerships, and proactively learning about which training programs are successful vs. those that are not.

II. Demographics of Program Participants

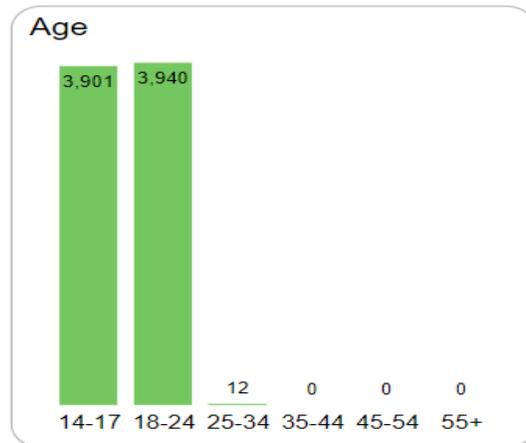
- a. *Age & Education Level*
- b. *Race/Ethnicity*
- c. *Priority Populations*
- d. *Sexual Orientation, Gender Identification & Expression (SOGIE) Data*

A. Age & Education Level

Below is the age distribution of the 16,107 served participants through Q2 of FY23-24:



The age of most participants is between 14-17 and 18-24, which aligns with the individuals that our youth programs serve. These include Youth@Work WIOA, Youth@Work Work-Based Learning, and Youth@Work Elevate. These combined account for 43.6% of all served participants through Q2 of this program year. The distribution is as follows:

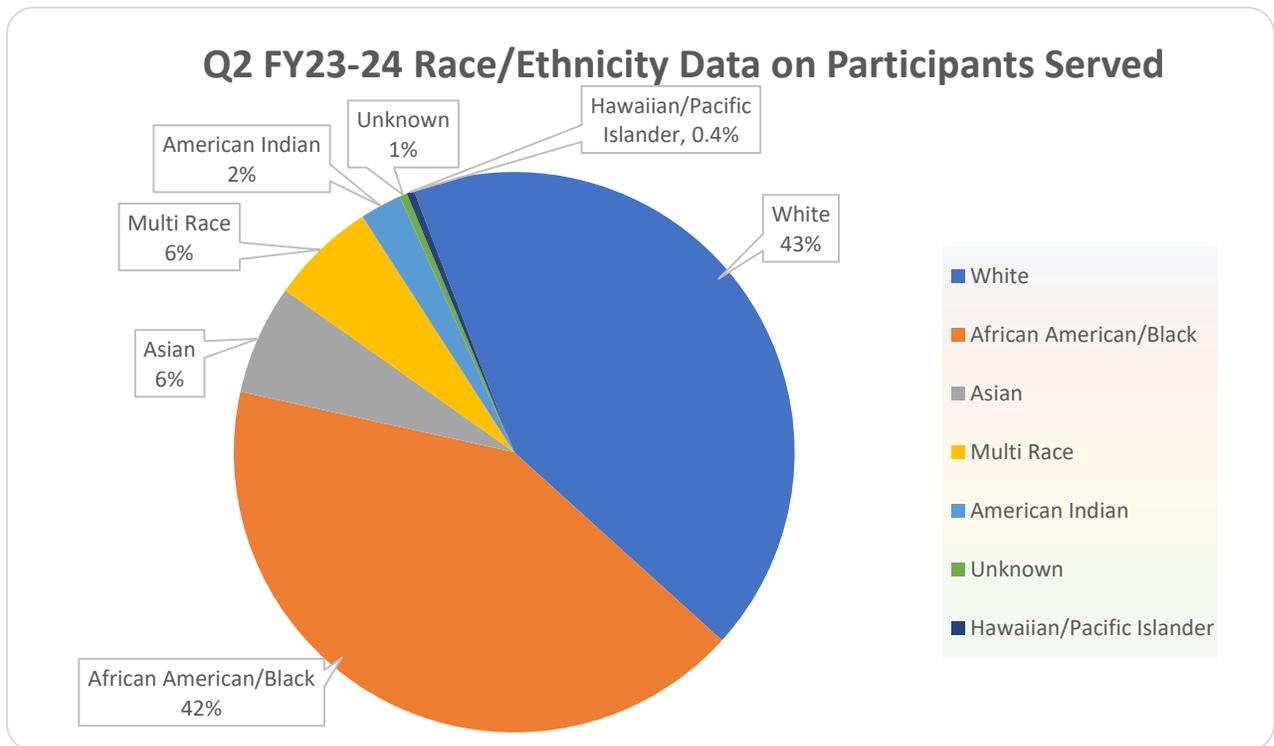


Our data indicate that our system is not serving our Older Adult population as much and/or as well compared to other age groups. This presents an opportunity for DEO to delve deeper into the programs and services that are predominantly utilized by individuals 45-54 years old as well as 55 years and above, in addition to programs and services that might be underutilized or have lower reach or efficacy for these populations. Conducting impact studies would enable us to identify any barriers specific age groups face. Current efforts in this area include a partnership with the City of Los Angeles and the Department of Aging and Disabilities through the establishment and work of the Older Worker Taskforce. Our goal is to ensure equitable and effective resource allocation and service delivery to individuals in our workforce regardless of their demographic characteristics, including age.

In terms of education level at enrollment, over half (51.8%) of all served participants were categorized as having attained a secondary school diploma. Secondary school diploma is also the education level with the highest number of participants within each individual age range. The only exception is that the education level at enrollment for 99% of the participants in the youngest age group (14-17 years old) is 10-12th grade. This helps inform our strategy for placing focus on making available credential and training programs that are age-appropriate and take into consideration the education levels of our participants in our program designs.

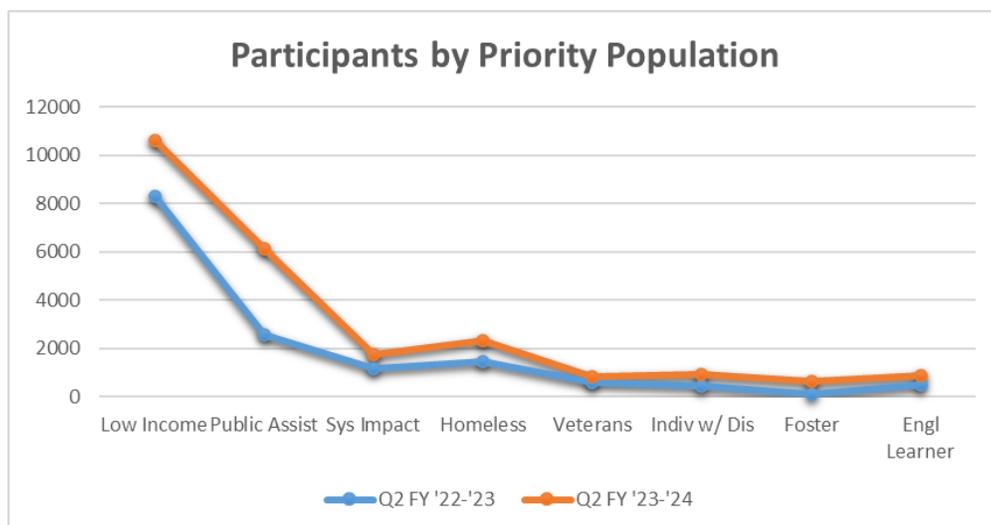
B. Race/Ethnicity

8,109 of the participants served through Q2 of FY23-24 did not (want to) provide a response on their race/ethnicity. Of the 7,995 respondents that provided information on their race/ethnicity, 42.6% were White, 41.8% were African American or Black, 6.3% were Asian, 6.1% were multi-Race, 2.4% were American Indian, and 0.4% were Hawaiian/Pacific Islander. Of 14,204 served participants through Q2 that provided a response to whether they identified as Hispanic, 61.7% responded Yes and 38.3% responded No.



C. Priority Populations

DEO continues to dedicate time and resources for LA County populations that are most in need of our services. These populations include individuals that are receiving public assistance, low-income, system-impacted, homeless, Veterans, individuals with disabilities, foster children, and English learners. The effort DEO puts into connecting with our target populations is evident in the data for Q2 FY 2023-24 shown in the graph below. The participants served is comparable to the same quarter last fiscal year but with a slight increase. However, we have seen dramatic increases in participants served in all the priority populations. Some increases were as much as 2- to 3-fold.



The substantial influence exerted by DEO's initiatives on priority populations is attributable to the strategic utilization of ARPA funds in combination with other population specific strategies. ARPA programs were created in collaboration with the County's Office of Anti-Racism, Diversity, and Inclusion (ARDI) with a heavy emphasis on affecting meaningful change for populations most in need. Other notable efforts included hosting events to promote fair chance hiring, notably a collaborative event at Clark Construction's headquarters in Los Angeles with LeadersUp and Root & Rebound, which educated employers from various sectors about integrating such practices. DEO's resource and job fairs also bridge the gap between priority populations and potential employers, facilitating meaningful connections. Collectively, these actions underscore DEO's commitment to equitable employment and enhancing employment opportunities for our targeted populations.

DEO also hosts monthly Coffee Chat gatherings to discuss ways to connect with different marginalized communities. Two Coffee Chats were held on disability advocacy and rights in 2023. Guest speakers are invited to discuss subjects such as barriers faced by individuals with disabilities and ways in which the County could better connect with this population. Member Delbert Whetter from our Workforce Development Board and Matan Koch of RespectABILITY shared their stories and discussed the importance of creating space for and empowering people with disabilities. Other guest speakers included members of the Department of Aging and Disabilities' Disabilities Commission. DEO aims to use this information to find new and creative ways to assist individuals with disabilities in the services that we provide.

D. Sexual Orientation, Gender Identification & Expression (SOGIE) Data

Per discussion at the last WDB quarterly meeting and at Member Lexi Adsit's suggestion, our DMA team has compiled SOGIE data about our participants. It is important to note that SOGIE data is self-declared, so the numbers may not accurately reflect the demographics of the individuals that our programs have served because many people may not be comfortable sharing this information openly. An area of opportunity for DEO and its partners to continuously improve is to implement more equitable policies, an environment for individuals to share safely, and staff trainings on diversity, equity, and inclusion (DEI), implicit bias, as well as SOGIE awareness. Another gap that currently exists in the way we collect SOGIE data is that these questions on program participant forms are often optional fields. As a result, there is a high amount of missing data in the form of blank responses (e.g., data is absent). Identifying ways to improve the data collection process could help ensure that our services continue to align with the unique and evolving needs of our communities.

Assigned Sex at Birth

Of the 9,047 newly enrolled individuals through Q2 FY23-24:

- the sex assigned at birth was female for 42.7% and male for 41.4%
- about 0.1% of the enrollees preferred not to disclose
- the data is absent for another 15.8% of participants; they did not provide a response.

Of all 16,107 participants served through this Q2:

the sex assigned at birth was female for 46.2% and male for 44.7%

- about 0.2% preferred not to disclose
- the data is absent for about 8.9% of participants; they did not provide a response.

Preferred Gender

When asked about preferred gender of the 9,047 new enrollments through Q2 FY23-24:

- 21.1% of the individuals identified as woman and 20.9% identified as man.
- 0.5% preferred not to disclose.
- 9 out of 9,047 individuals (< 0.1%) selected that they did not identify as man, woman, or transgender.
- 3 out of 9,047 individuals (0.03%) selected transgender
- the data is absent for 57.3% of participants; they did not provide a response.

When asked about preferred gender of the 16,107 served participants through this Q2:

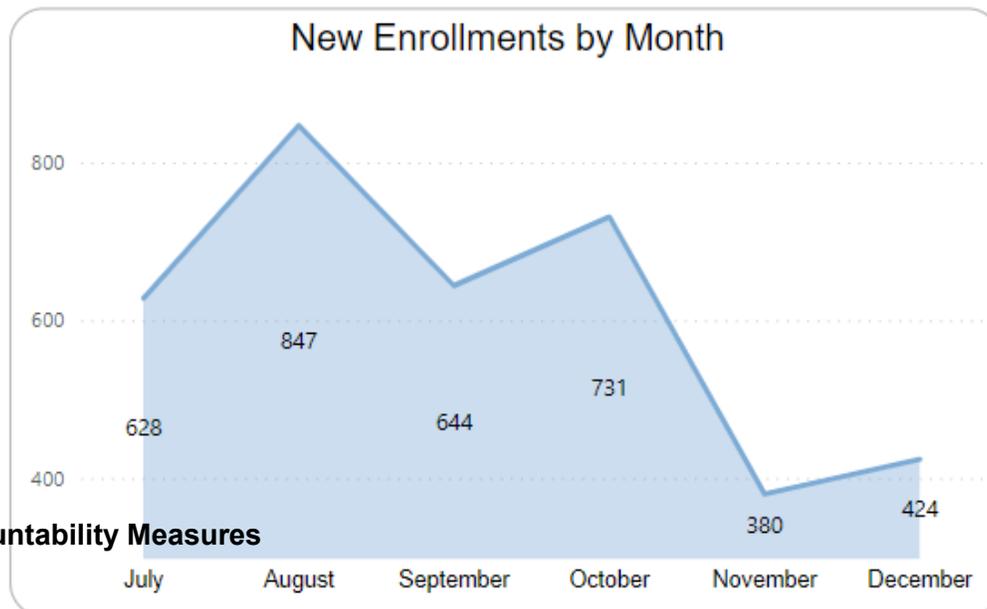
- 21.1% of the individuals identified as woman and 20.9% identified as man.
- 0.5% preferred not to disclose.
- 9 out of 9,047 individuals (< 0.1%) selected that they did not identify as man, woman, or transgender.
- 3 out of 9,047 individuals (0.03%) selected transgender
- the data is absent for 75.1% of participants; they did not provide a response.

Sexual Orientation

- the data is highly skewed toward blank entries: the data is absent for an overwhelming 99.8% of new enrollments and 99.9% of all participants served. This is due to the data field not mandating a response from participants. DEO will focus efforts on staff training on SOGIE training and creating a safe environment for more individuals to share information.

III. WIOA Programs

Under the Workforce Innovation and Opportunity Act (WIOA), DEO has been assisting adults, dislocated workers, and youth find meaningful and rewarding employment. Our dedicated teams work directly with the AJCCs toward programmatic and operational success. There are biweekly performance enhancement meetings as well as technical assistance sessions held throughout the program year. We also maintain continuous communication with our AJCCs to discuss and address any needs and issues related to data and program operations. Through Q2 of this year, the WIOA programs had altogether enrolled 3,602 individuals and served 9,095 individuals. Of the 3,602 new enrollments through the first half of the program year, the distribution across the months of July to December was as follows:



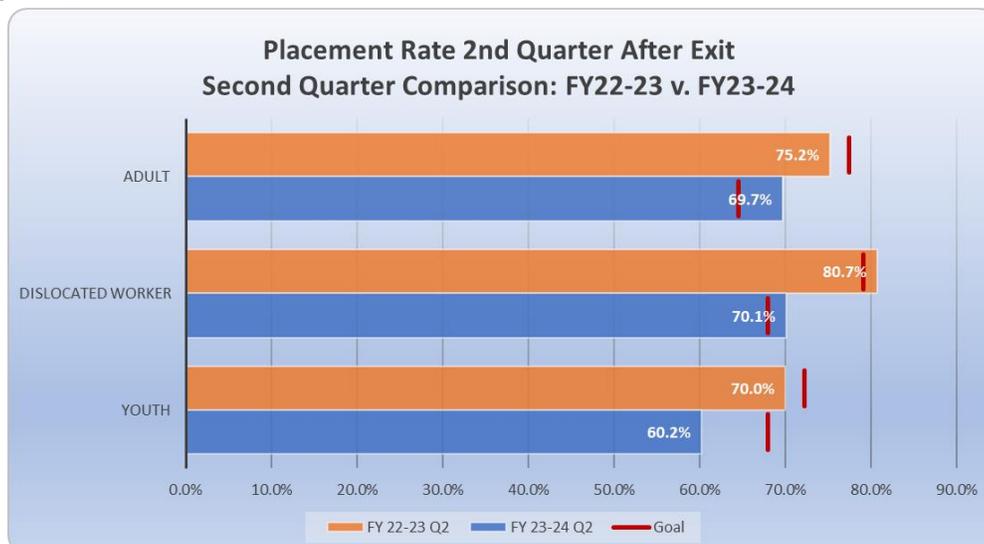
C. Accountability Measures

Accountability Measures – Progress Toward Goals by WIOA Program

	Adult	Dislocated Worker	Youth
Employment Rate 2nd Quarter After Exit	exceeds target	exceeds target	below target
Employment Rate 4th Quarter After Exit	exceeds target	exceeds target	below target
Credential Attainment	exceeds target	within 0.5% of target	below target
Measurable Skill Gains	below target	below target	below target
Median Earnings	exceeds target	exceeds target	exceeds target

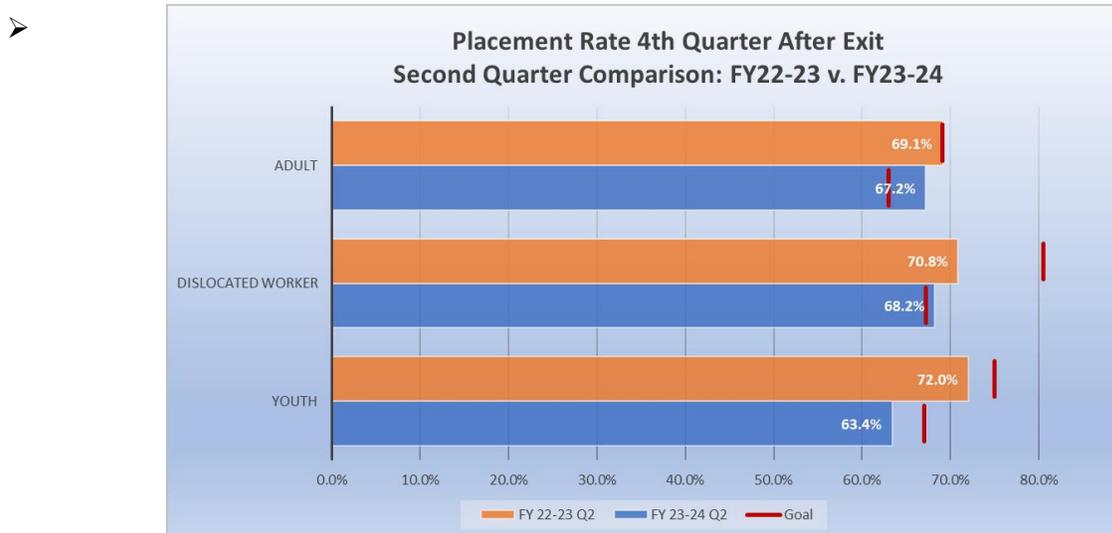
Employment Rate 2nd Quarter After Program Exit

- An important way to measure WIOA’s success is how effectively our program could help participants find employment. Our AJCCs follow up with participants in the second quarter after they exit the program and record whether the participant has been employed by that time. This corresponds to the fourth- to sixth-month period after program exit. Through Q2 FY 2023-24, our programs successfully helped 925 participants find employment by the second quarter after program exit. The system’s overall employment rate reached 66.93% employment in Q2.
- DEO staff facilitates regular meetings, workshops, and training opportunities with our AJCC contractors to ensure that they understand WIOA regulars, performance expectations, and best practices for service delivery. The exceeded goals this quarter in the Adult and Dislocated Worker programs reflect the collaborative efforts of both DEO and the AJCCs in providing workforce services as well as effective job search assistance to program participants. DEO also promotes data-sharing and analysis by encouraging the regular and proper collection, analysis, and sharing of accurate data regarding the progress and outcomes of program participants. We continuously utilize various types of data to identify trends, track progress toward performance goals, and make data-driven decisions to improve program performance.



Employment Rate 4th Quarter After Program Exit

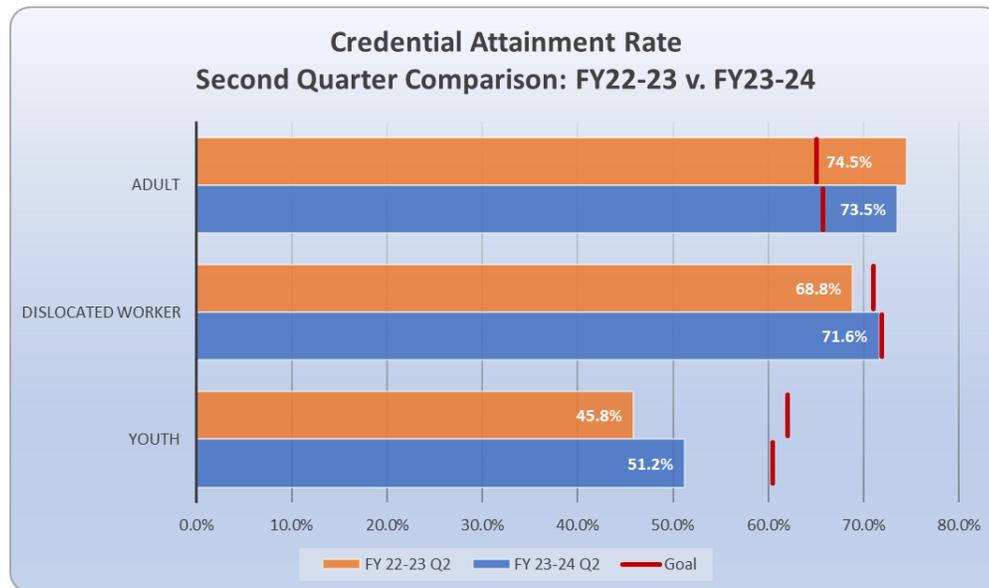
- Similarly, we also follow up with program participants to see whether they have entered employment by the fourth quarter after program exit. This corresponds to the ninth- to twelfth-month period after they exit the program. Through Q2 FY 2023-24, our programs successfully helped 1441 out of 2,179 participants find employment in the fourth quarter after program exit. This represents an average 4th Quarter employment rate of 66.1% across the system. The Adult and Dislocated Worker Programs respectively surpassed their goals, while the Youth Program is within 5% of the 67% goal.
- The significance of meeting this measure is that sustained employment three-quarters to one year after program exit indicates that participants are not only job-ready shortly after program completion but are also able to find and/or maintain employment in the longer term. Effective skill development opportunities, job placement services, and ongoing participant support by the program all led to participants securing and retaining employment. DEO works diligently with AJCC staff as well as employers throughout the program year to monitor, assess, and emphasize the importance of helping participants find and keep employment.



Credential Attainment

- Overall, we reached 69.4% credential attainment for ADWY with 529 participants attaining a credential through Q2 of FY2023-24. Although we did not meet our goals for the Dislocated Worker and Youth programs this year, we still surpassed last year's credential attainment for both programs at this point in the year, and we came much closer to meeting our goals this program year than the last.
- The success of the ADW programs in meeting credential attainment goals is driven by a combination of factors, including targeted training programs, effective collaboration with training providers, individualized career planning services, and ongoing support services. For example, our AJCCs provide ongoing monitoring and support to participants throughout their training and credential attainment process. Case managers offer guidance, encouragement, and resources to help participants stay on track and overcome various challenges, which increases the likelihood of successful training completion and credential attainment. Financial assistance also plays a role in supporting participants by helping cover certain costs associated with earning credentials. Supportive services such as childcare

assistance and stipends for transportation help participants overcome barriers that may exist in accessing and/or completing credential programs. Individualized career planning and guidance also play a pivotal role in the improved outcomes of this accountability measure. WIOA case managers at the AJCCs are trained to provide individualized career planning and guidance to help participants identify their career goals, assess their skills and interests, and develop personalized training plans.



Measurable Skill Gains (MSGs)

- MSGs is an ongoing measure that illustrates the progress a participant makes throughout the program year in relation to training, education, or credential attainment. Although the system did not meet the respective WIOA program goals, the MSG levels are consistent with where performance was at this point last program year. Acknowledging the historical challenge of meeting the target was an important first step for finding potential solutions to improve future performance. Based on open discussions with AJCCs, we have learned that some of the challenges that affect our ability to meet the MSG goals include timing (e.g., participants are still actively working toward achieving what would be counted as MSG at this time of the program year), staffing challenges, and a lack of clarity on MSG data entry requirements. We have provided training to AJCC staff on accountability measures, but we plan to continue efforts on administering a more in-depth training after ensuring that DEO staff also have adequate knowledge to guide our AJCCs.

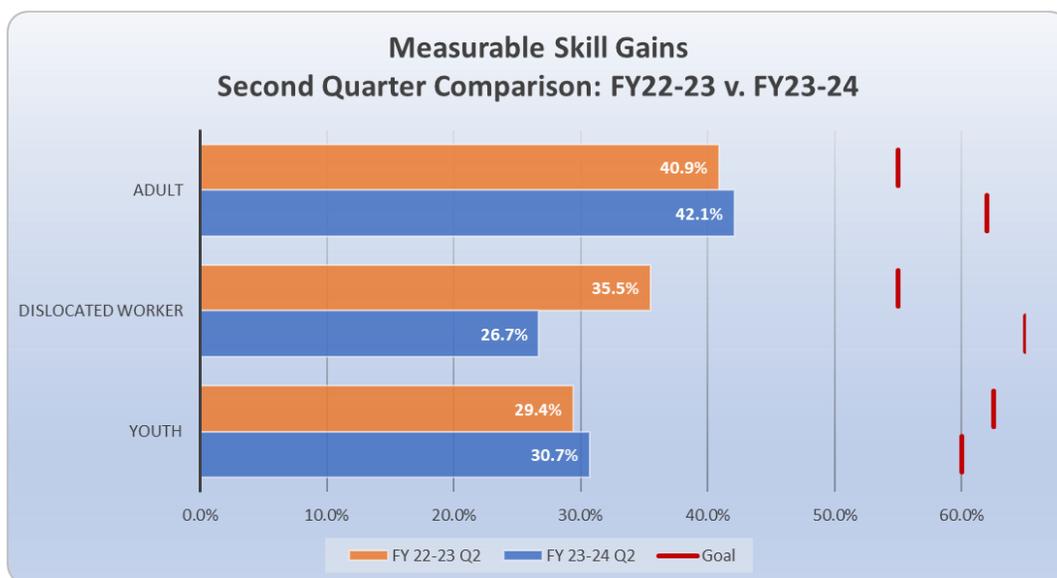
Our DEO Workforce Development Program and Operations team has initiated discussions and recently met with our Data Management & Analytics (DMA) team to implement a “train the trainer” approach. The DEO team would subsequently meet with AJCCs to train as well as emphasize the importance of this accountability metric despite its relative intangibility in terms of general service delivery. We anticipate that this “train the trainer” approach would help address the knowledge gap that resulted from high departmental as well as AJCC staff turnovers.

- For MSGs in FY 2023-24 Q2, we have reached 36.6% with 332 participants receiving MSGs for ADWY. For the Adult Program, we reached 42.1% and missed our goal of 62% by almost 20%. For the Dislocated Worker Program, we missed our goal of 65% by just under 40%

and only reached 26.7% MSG attainment. For the Youth Program we had 30.7% MSG achieved, which is a little over half-way to our goal of 60%.

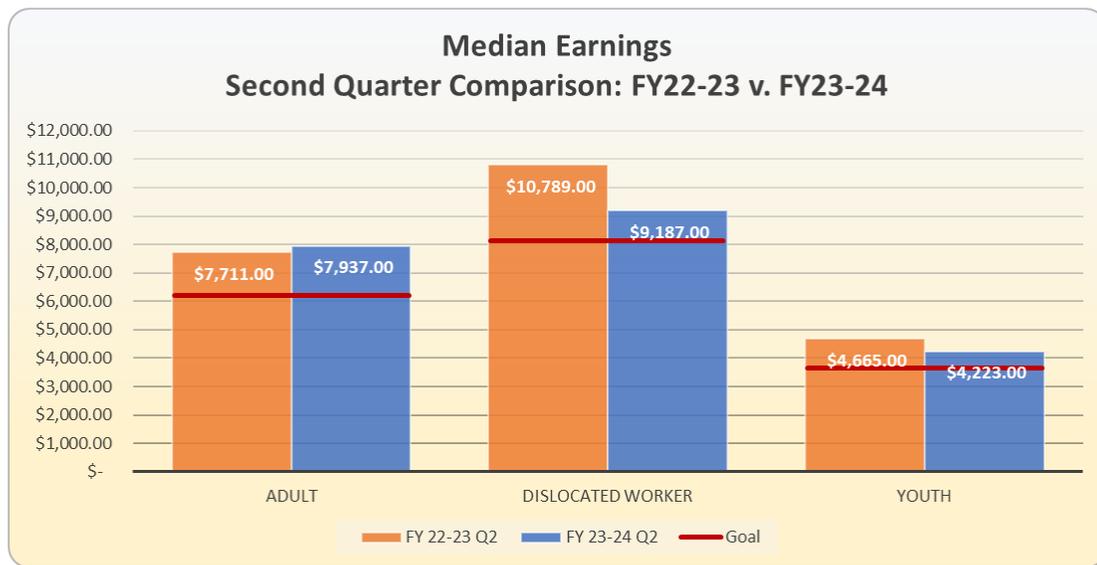
Some reasons that the MSGs are low include participants that have only been recently triggered into the measure and counted in the denominator, but realistically need more time to progress toward MSG attainment. We will work closely with AJCCs to train and instruct staff on inputting missing MSG data into the system in an accurate and timely manner. In addition, we will continuously assess and refine program strategies to better address participants' skill development needs.

As part of DEO's AJCC Modernization efforts, there will be population-specific and sector-specific Centers of Excellence that we anticipate having positive impacts on measurable skill gains due to the increased focus on specific training needs of our program participants. We appreciate the Board's guidance with the AJCC Modernization. The system is currently in transition and implementation will soon be underway.



Median Earnings

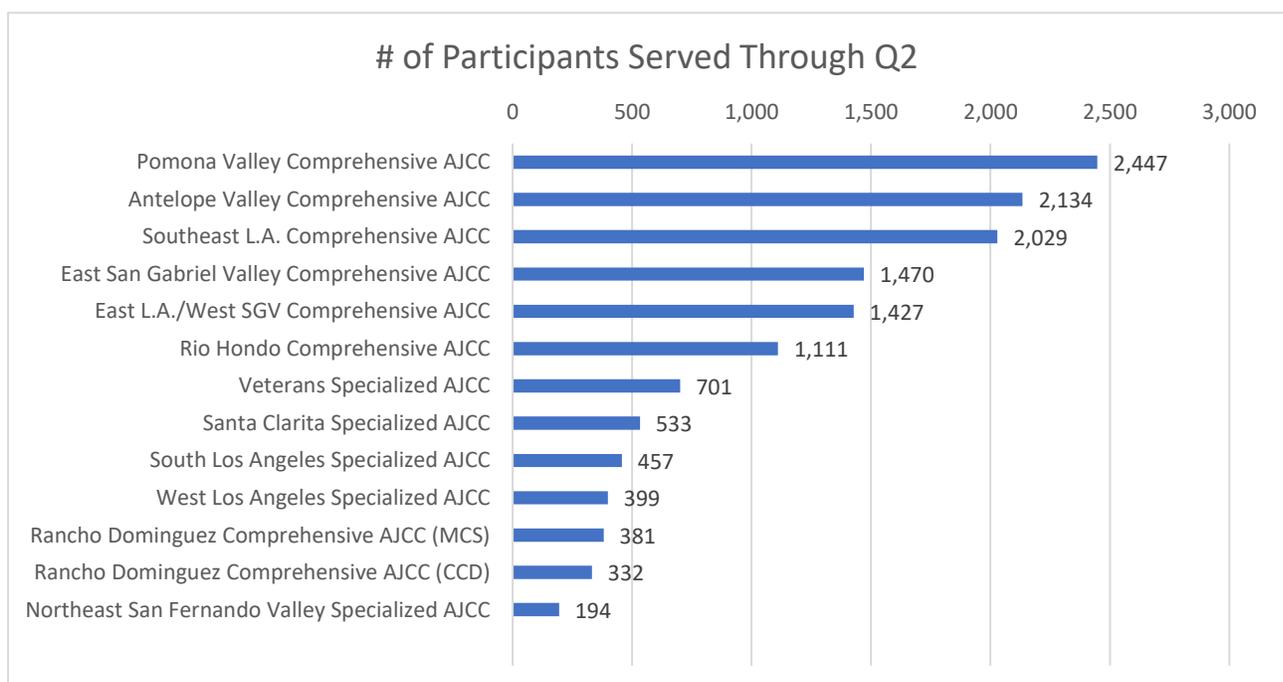
- Median Earnings is the middle value (or the average of two middle values) on a list with all participants incomes listed in order. In other words, the median earning within a group of participants is the figure that represents the middle point of all participant salaries for that quarter. This measurement helps to minimize the impact of values that are outliers.
- For Q2 FY 2023-24, we met the median earnings goals for all ADWY Programs. Higher median earnings indicate that participants are not only finding employment but also obtaining quality jobs with better pay and/or advancement opportunities. The programs' success in this measure could be attributed to an emphasis on equipping participants with in-demand skills, credentials, and job readiness training. These strategies lead to improved job placement outcomes and higher wages.
- The median earning of participants in the Adult Program is \$7,937.00, which surpasses the program goal of \$7,000.00. For the Dislocated Worker Program, we surpassed the goal of \$8,550.00 by \$637.00 to reach a median earning of \$9,187.00. For the Youth Program, we passed the \$4,200 goal with a median earning of \$4,223.00.



Moving forward, DEO aims to continue expanding our efforts in building as well as diversifying our talent pipelines into a wide range of industries. For the Dislocated Worker program specifically, we shall continue working closely with our Rapid Response team as well as EBD team to identify ways to address both the needs of qualified individuals and impacted industries.

IV. Individual AJCC Performance

While the AJCCs have faced several challenges this fiscal year – such as staff shortages and a change to the subrecipient for one of the AJCCs – the system overall is on schedule to meet the enrollment goals for Adult and Dislocated Worker (ADW) Programs. Of the 9,095 served individuals through the first half of the program year, the distribution across individual AJCCs is as follows:



**Note: Comprehensive AJCCs have base funding of \$3 million, must operate a minimum of one Affiliate site, and must be co-located with EDD Wagner-Peyser Employment Services Program. Non-comprehensive and specialized AJCCs have base funding of \$1 million, serve pockets of areas not accessible via our Comprehensive AJCCs by expanding services, or serve priority populations, such as the Veterans AJCC. As such, performance expectations will vary between such sites for all measures.*

Pomona Valley AJCC, Antelope Valley AJCC, and Southeast Los Angeles AJCC have all served over 2,000 individuals through Q2 FY23-24. In contrast, South Los Angeles AJCC, West Los Angeles AJCC, and Northeast San Fernando Valley AJCC – none of which are Comprehensive sites – have served under 500 individuals total. Although Rancho Dominguez Comprehensive AJCC (MCS) only has 381 served participants, it is important to note that the agency underwent a transition*. Unlike other AJCCs on the list, Rancho Dominguez AJCC under current MCS management does not have any carryovers included in their numbers.

Please see **Attachment I** for a detailed breakdown of the accountability measure outcomes for individual comprehensive AJCCs as well as Veterans AJCC by WIOA program. There is neither a definitive top performer nor an underperformance across all categories. Pomona Valley AJCC leads in performance in 3 of the 5 accountability measures – achieving above 84% overall (i.e., average across ADWY programs) in Q2 Placement Rate and Credential Attainment, while being one of the top two AJCCs for median earnings at second quarter after exit. Rio Hondo AJCC also performed well in some measures by leading at nearly 86% in Credential Attainment and being one of the top two and top three AJCCs in Q4 Placement Rate and MSGs, respectively.

As we have seen earlier in this memo, the MSGs are unfortunately low across the system. However, it's notable that Southeast Los Angeles AJCC performs at 59-60% below the targets for all WIOA programs. Veterans AJCC leads in performance at over 84% and over 75% for MSGs and Q2 Median Earnings, respectively, but unfortunately did not meet any of the ADWY targets for placement rates at Q2 and Q4 after exit. Antelope Valley AJCC exceeds their median earnings targets across all ADWY programs but needs improvement toward meeting individual ADWY targets for Q4 Placement Rate, Credential Attainment, and MSGs.

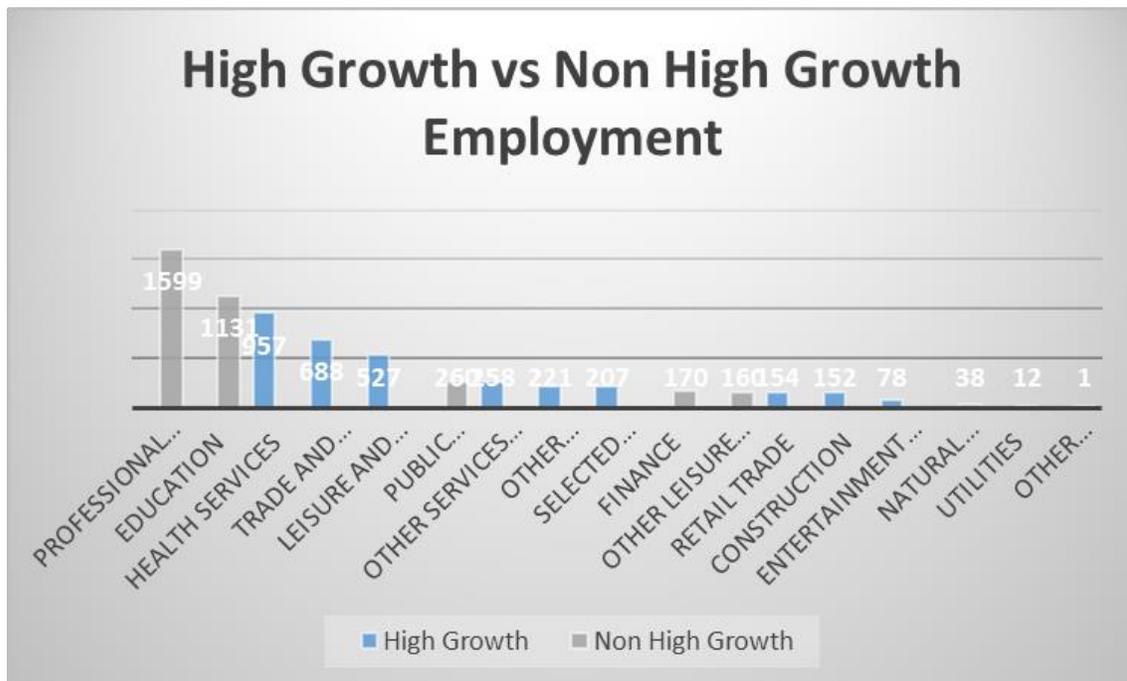
** Note: Community Career Development (CCD), which also administered the ARPA PRRR program, was the one-stop operator of the Rancho Dominguez AJCC. CCD was replaced by Managed Career Solutions (MCS) during this program year 2023-2024. The modification resulted in minimal disruption of services, as the new provider was already a subrecipient of the program but for a different designated subregion of LA County. We anticipated no impact to priority populations or financial implications from this pivot.*

A. Employment and Wages

DEO AJCCs are also committed to connecting job seekers with workforce services. They host job fairs throughout the year for the priority populations as well as the general job seeker. The number of participants in unsubsidized employment Q2 FY 2023-24 is similar to that of the same quarter last fiscal year but with a slight increase. In Q2 FY 2023-24, 4,677 participants were in subsidized employment with 1,237 of those participants subsequently being placed in unsubsidized employment.

Of all participants with successful training completion and case closure, there were 611 training-related employments through Q2 of FY23-24. An area of opportunity that we have identified is that the number of training-related employments could potentially be higher due to the difficulty in contacting participants once employment is attained. Although case managers reach out at various points during the follow-up period, reducing the frequency of no response

would lead to a more accurate picture of the impact and ROI of our training services. DEO emphasizes the importance of helping participants attain jobs in the high-growth sectors previously identified by the Workforce Development Board. These include Health Services, Trade and Logistics, Leisure and Hospitality, Construction, Selected Manufacturing, and Entertainment and Infotech. In Q2 FY 2023-24, nearly half of the participants in unsubsidized employment were employed in these high growth sectors compared to 43% in Q2 FY 2022-23. The breakdown is shown in the chart below.



Note: In some cases, an individual may be placed in more than one sector, for multiple jobs at different times, and/or placed multiple times throughout the program year.

V. Areas of Improvement

- *Gaps & Needs Assessment; Needs & Opportunities*

As a relatively new County department, DEO has several notable achievements. From the dozens of successful job fairs to the trainings and apprenticeships, our programs have helped participants obtain the training and skills needed to find employment and/or undergo changes in their careers. However, DEO also faces some challenges and has areas upon which to improve. Increasing public awareness of the department’s services would help increase our program effectiveness and performance.

DEO has been working on improving many of these areas. In 2023, the Equity Action Team (EAT) was created in response to the LA County Board of Supervisors’ Anti-Racism, Diversity, and Inclusion (ARDI) initiative and works to address needs that might not be fully met by other DEO programs. For example, the Community Engagement and Program Design Committee within the EAT helps with strategizing about community engagement and outreach. This will increase public awareness of DEO and its programs. In addition, it will allow us to assess how well we reach populations that may have difficulty accessing our services and creating effective strategies to engage communities regardless of their background. The department is also developing a community needs assessment to ensure alignment with the needs of the

people we aim to serve. This assessment will inform the creation or modification of programs as necessary, ensuring responsiveness to the evolving needs of the community and increasing DEO's overall impact in our workforce region.

As a system, we also conduct needs assessments with the AJCCs that help administer our programs and services. Through regular meetings and discussions with the AJCCs, we received feedback and learned that some of the challenges they have been facing include staffing needs and personnel changes, funding limitations with a 6-month contract due to DEO's AJCC Modernization system re-procurement timelines, and on-site equipment deficiencies for both staff and the public. We are working on addressing these hurdles and some of the strategies will be highlighted in the next part of this memo.

VI. Achievements & Conclusion

Among DEO's program achievements, our Youth@Work Elevate program welcomed 2 new cohorts through throughout this program year, alongside one cohort that was already in progress at the start of the fiscal year. Other departmental efforts worth highlighting include job fairs and expos that DEO either coordinates, hosts, and/or supports in partnership with AJCCs to provide resources and services to our target populations. In addition, DEO joined the Department of Children and Family Services (DCFS) for a transitional age youth (TAY) resource fair in Inglewood on December 17, 2023. DEO worked in partnership with DCFS to provide Youth@Work and Elevate program information to help youth successfully transition into adulthood, as well as information about housing, mental health, education, employment, and entrepreneurship. Around 200-300 people attended the event.

DEO's employer partners are a crucial part of the success of the department. The department works with dozens of businesses and organizations to help provide training, apprenticeships, jobs, and resources for participants. DEO builds and fosters relationships with its partners by hosting and supporting different events throughout the year. For example, DEO partnered with BuildWithin to host the BuildWithin Apprenticeship Program resource event in October of 2023. The goal was to help Black-owned businesses and executives access apprentices through the BuildWithin Apprenticeship Management Portal, help them source local talent through AJCCs, and offer them the BuildWithin learning platform to train apprentices.

DEO has continued efforts to increase accountability among our contractors, the AJCCs, to achieve our performance goals. Through biweekly performance enhancement meetings with the AJCCs, our Programs and Operations team continuously monitors and evaluates the AJCCs' advancement toward their respective performance goals and exchange pertinent updates on program and operational needs. These sessions facilitate open discussions about successful approaches as well as hurdles that programs encounter, including staffing limitations, funding constraints, and equipment deficiencies. This collaborative approach allows both DEO and its contractors to adapt as necessary.

DEO's Programs and Operations team will continue efforts in holding and improving biweekly performance enhancement meetings with AJCCs. We have recently reformatted the structure of these meetings to bring more focus to each important area by having separate, in-depth meetings on program operational updates vs. program performance. We also invite guest speakers, subject matter experts, and our DMA team to offer guidance, training, and support for issues related to CalJOBS and other questions that may arise throughout the program

year. Some of the challenges that AJCCs have communicated include staffing needs, funding limitations, and equipment deficiencies. One of the interventions that have been planned is an equipment needs assessment where our team at DEO will conduct data collection and perform a gap analysis on the computer and technological needs at each AJCC. The goal of the equipment refresh is to ensure that AJCCs have the resources they need to manage their case files and provide services to individuals that visit their sites.

Furthermore, DEO's program teams convene technical assistance (TA) meetings with our contractors. These TAs encompass a comprehensive review of performance metrics, including enrollments, placements, missing credentials, missing measurable skill gains, and pending follow-ups. DEO staff also conduct thorough file reviews from each AJCC to ensure compliance with established policies. As a follow-up to these meetings, each AJCC is subsequently required to submit a performance enhancement plan (PEP) delineating areas of underperformance detailing plans for corrective actions. This enhances our system's likelihood of meeting accountability measures and achieving performance goals by fiscal year-end.

Cc: Kelly LoBianco – Director

County of Los Angeles Department of Economic Opportunity

Attachments:

Attachment I - AJCC Accountability Measures by WIOA Program

Attachment II - WDB Dashboard – FY 2023-24 – 2nd Quarter

Attachment I – AJCC Accountability Measures by WIOA Program

	Q2 Employment				Q4 Employment				Credential Attainment				MSGs				Q2 Median Earnings			
	Adult	DW	Youth	Overall %	Adult	DW	Youth	Overall %	Adult	DW	Youth	Overall %	Adult	DW	Youth	Overall %	Adult	DW	Youth	% ≥ state goal
AV	✓	X	✓	72.57%	✓	X	X	61.40%	✓	X	X	63.00%	X	X	✓	50.50%	✓	✓	✓	64.63%
ELA /WSGV	w/in 1.5%	✓	w/in 1.5%	63.68%	✓	X	✓	70.10%	✓	✓	✓	83.30%	X	X	✓	26.40%	X	w/in 0.5%	X	42.96%
ESGV	✓	✓	X	64.58%	✓	✓	✓	75.40%	X	X	[-]	49.40%	X	X	X	40.00%	w/in 2.5%	✓	✓	56.99%
NESFV	X	[-]	✓	62.50%	✓	X	X	62.70%	✓	[-]	✓	73.10%	X	[-]	[-]	25.00%	X	[-]	✓	50.00%
PV	✓	✓	✓	84.05%	✓	✓	✓	68.90%	✓	✓	✓	84.70%	X	X	X	29.60%	✓	w/in 2.5%	✓	64.23%
RD	✓	✓	X	60.18%	✓	X	w/in 0.5%	64.70%	✓	✓	[-]	70.30%	w/in 2.5%	X	✓	56.50%	✓	✓	X	50.00%
RH	✓	X	X	64.23%	✓	✓	X	73.50%	✓	✓	✓	85.90%	✓	X	X	52.30%	X	✓	X	51.14%
SELA	w/in 0.5%	✓	X	61.34%	✓	✓	X	63.20%	✓	w/in 2%	✓	76.30%	~59% < goal	60% < goal	~60% < goal	3.30%	✓	✓	X	57.98%
VETS	X	X	N/A	59.04%	X	X	N/A	60.80%	X	[-]	N/A	52.90%	✓	[-]	N/A	84.40%	✓	✓	N/A	75.51%

AV = Antelope Valley Comprehensive AJCC; ELA/WSGV = East Los Angeles/West San Gabriel Valley Comprehensive AJCC; ESGV = East San Gabriel Valley Comprehensive AJCC; NESFV = Northeast San Fernando Valley Comprehensive AJCC; PV = Pomona Valley Comprehensive AJCC; RD = Rancho Dominguez AJCC; RH = Rio Hondo Comprehensive AJCC; SELA = Southeast Los Angeles Comprehensive AJCC; VETS = Veterans AJCC

Legend

✓ = exceeded goal

X = below goal

[-] = no data recorded

N/A = not applicable

< = "below"

> = "above"

w/in = "within [...] of goal"

Los Angeles County Workforce Development Board

Programs Report

FY 2023-24
Data as of 2/15/2024



DATA DICTIONARY

Base Wage Data - This data is obtained from Unemployment Insurance records. Quarterly data arrives and is updated three months after the end of each quarter.

Baseline measure - The data is captured in current reporting period to develop future goals.

Employed Participants - Participants who have been placed in unsubsidized, permanent employment, as recorded at closure or follow-up (supplemental data), or through base wage data (base wage data does not include Occupation Code/Group).

Employment Sector - Sectors are defined by the NAICS (North American Industry Classification System) code entered when a placement is recorded at closure, during follow-up or through base wage data.

Employment Type- High growth sectors for LA County as defined by LAEDC's 2016-2021 Jobs report published June 2017.

Hourly Wage – Only from supplemental data; base wage data does not include hourly rate as wage data is reported quarterly.

Living Wage - Hourly rate that an **individual** in a household must earn to support his or herself and their family. (For this report, we are using 1 adult and 0 children from MIT Living Wage Calculation for Los Angeles County: [Living Wage Calculator - Living Wage Calculation for Los Angeles County, California \(mit.edu\)](#))

Occupation and Occupation Groups – Derived from ONET codes entered in employment records at closure or follow-up. Please note that ONET codes are not available for base wage employments as base wage only contains NAICS codes.

Placed Participants - WIOA Participants who have been placed in unsubsidized, permanent employment, as recorded at closure or follow-up (supplemental data) or through base wage data. Includes WIOA Youth post-secondary and advanced training placements.

Served Participants – Participants who received services in the time period, including carryovers from prior periods and those receiving follow-up services.

Supplemental Data - Employment-related indicator information from tax docs, payroll records, employer records, etc., provided by participants to case managers.

Participants Trained - Participants who have successfully completed a training activity or are currently receiving training during the time period. Activity codes included in this measure include: **224**: Pre-Apprenticeship Training, **225**: Enrolled in Post-Secondary Education, **300**: Occupational Skills Training (Approved ETPL Provider), **301**: On-the-Job Training, **302**: Entrepreneurial Training, **303**: Distance Learning (TAA), **304**: Customized Training, **305**: Skills Upgrading and Retraining, **306**: WIOA Prerequisite Trainings, **320**: Private Sector Training, **322**: Job Readiness Training, **323**: Workplace Training & Cooperative Education, **324**: Adult Education with Training Services, **325**: Apprenticeship Training, **328**: Occupational Skills Training (non-ETPL provider, non-formula), **330**: Local Board Determination Training, **346**: Out-of-State Training Provider other ETPL (Requires Case Note to indicate other State's ETPL), **408**: Youth Internship (Unpaid), **416**: Occupational Skills Training (Approved ETPL Provider), **421**: Enrolled in Post-Secondary Education, **425**: Work Experience (Paid), **426**: Work Experience (Unpaid), **427**: Internship (Paid), **428**: Youth On-the-Job Training, **430**: Youth Occupational Skills Training (Youth Service Eligible Provider List), **431**: Enrolled in Pre-Apprenticeship Training, **432**: Enrolled in Apprenticeship Training.

Youth@Work- Includes CORE internship program, Work Based Learning Local Grant (WIOA), WBL, Youth, and Youth@Work Elevate. The rest of the programs are grouped under Adult Programs



WDB QUARTERLY REPORT

NEW ENROLLMENTS

FY 2023-24

Quarter YTD

Q1	Q2
Q3	Q4

SUP District

All

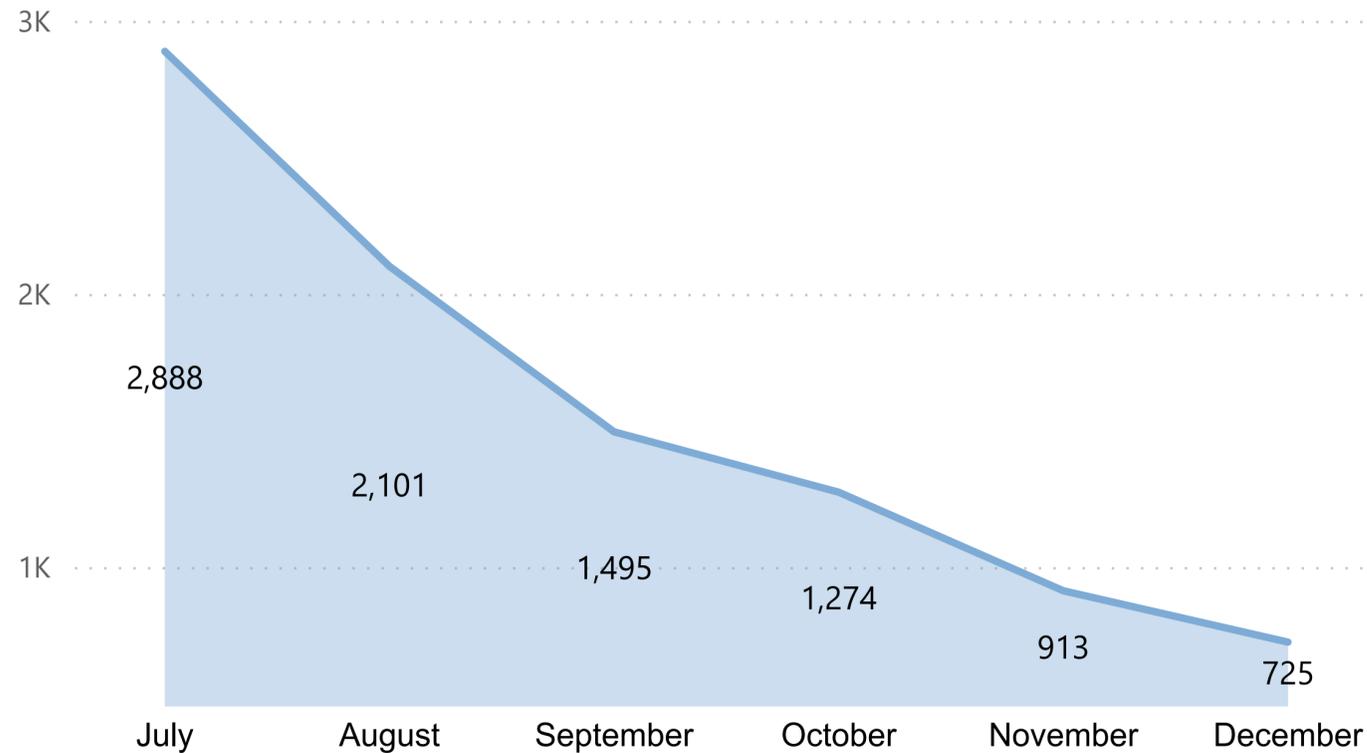
Select Program

All

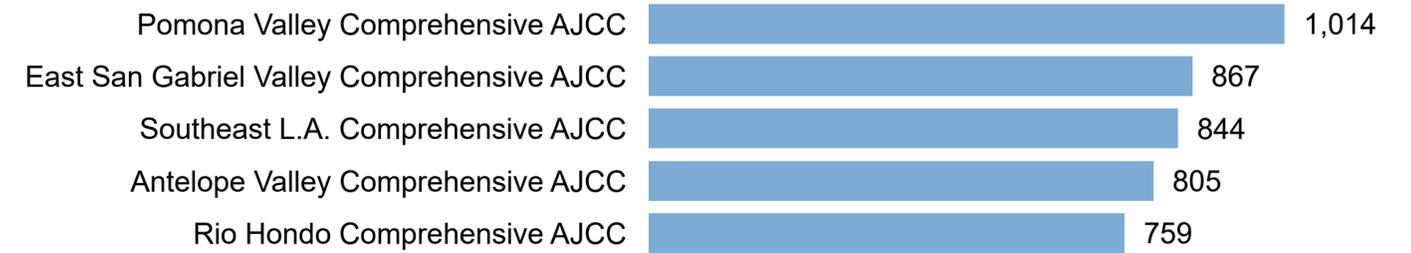
9,047

New Enrollments

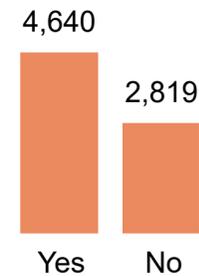
New Enrollments by Month



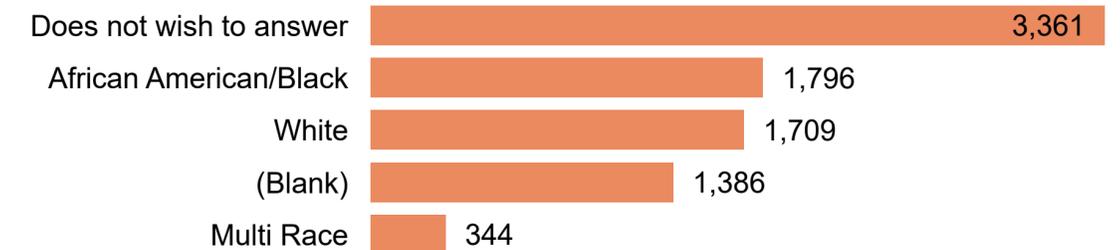
Participants by Agency



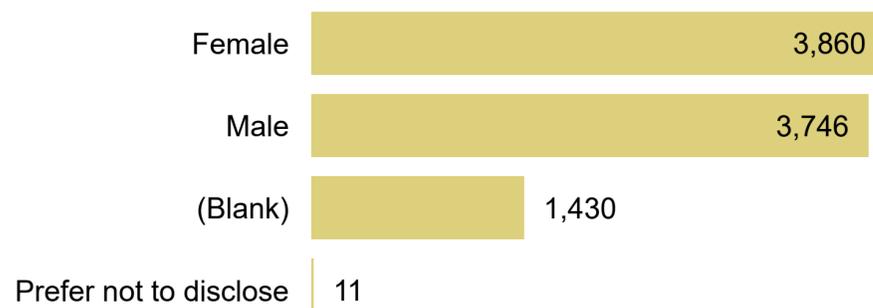
Hispanic Y/N



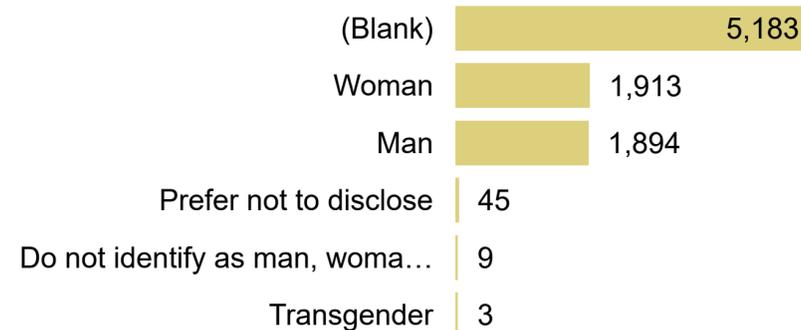
Participants by Race



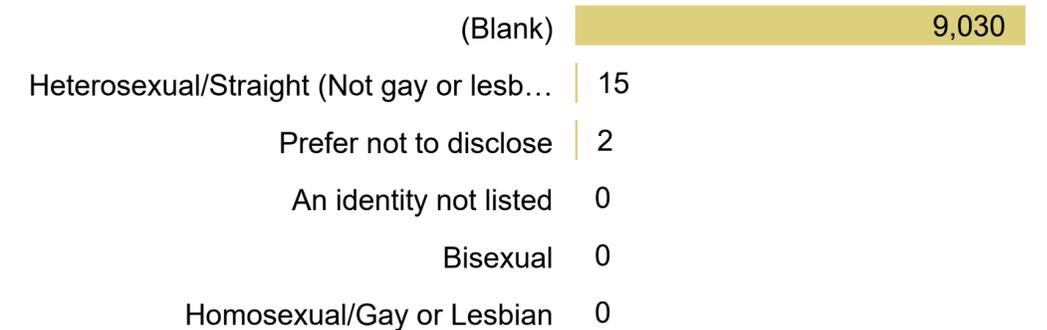
Participants by Assigned Sex at Birth



Participants by Preferred Gender



Participants by Sexual Orientation





WDB QUARTERLY REPORT

PARTICIPANTS SERVED

FY 2023-24

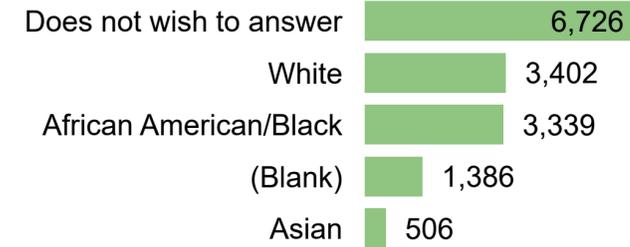
Quarter YTD

Q1	Q2
Q3	Q4

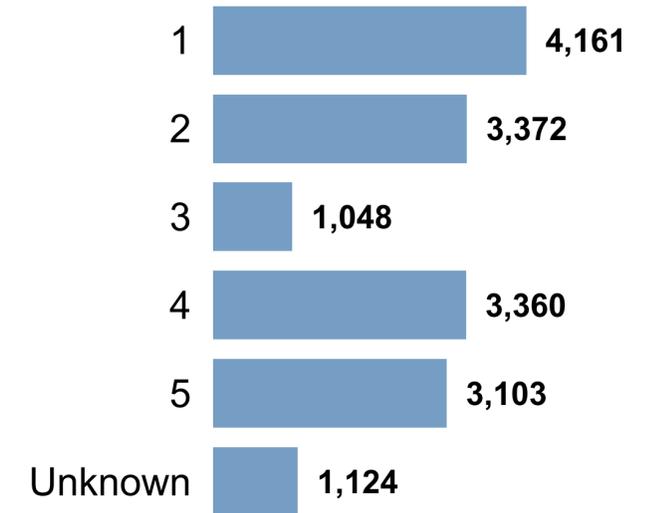
16,107

Participants Served

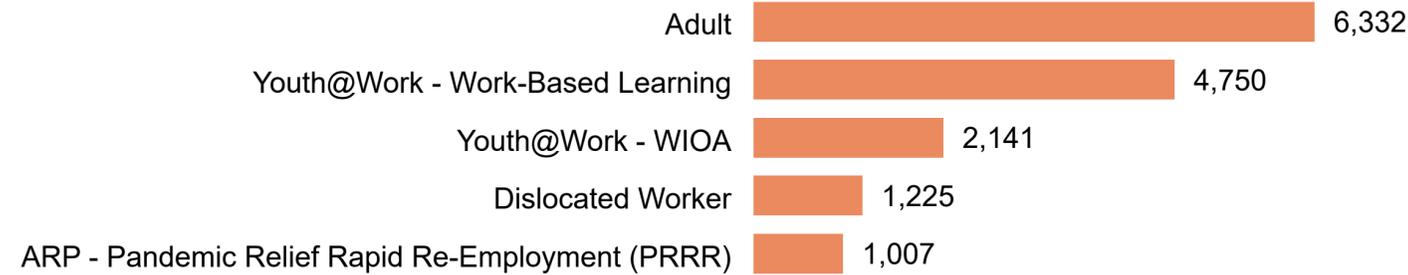
Participants by Race



Participants by SUP District



Participants by Program



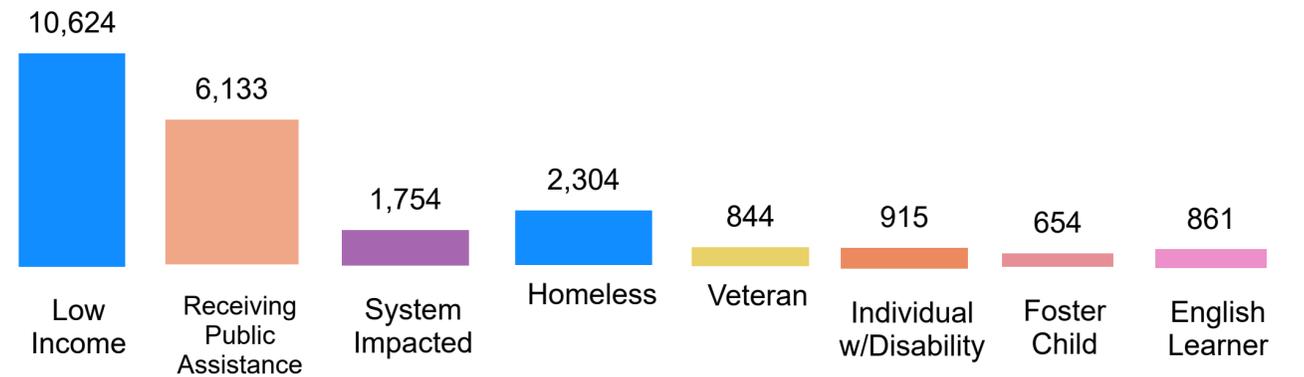
Hispanic Y/N



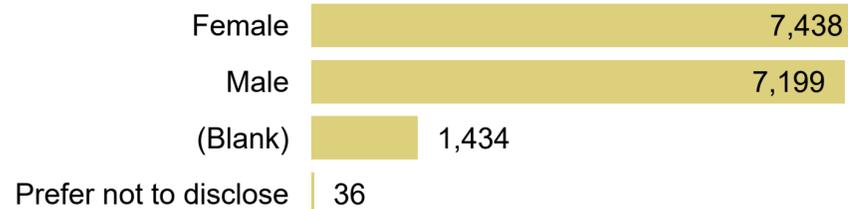
Participants by Agency



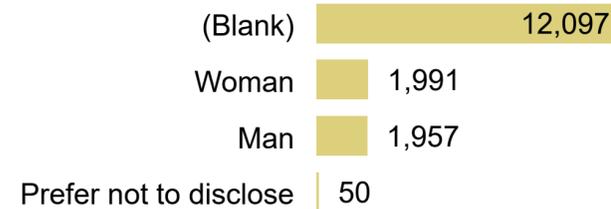
Participants by Priority Population



Participants by Sex at Birth



Participants by Preferred Gender



Participants by Sexual Orientation





WDB QUARTERLY REPORT

DEMOGRAPHICS OF PARTICIPANTS SERVED

FY 2023-24

Quarter

Q1	Q2
Q3	Q4

SUP District

All

Priority Population

All

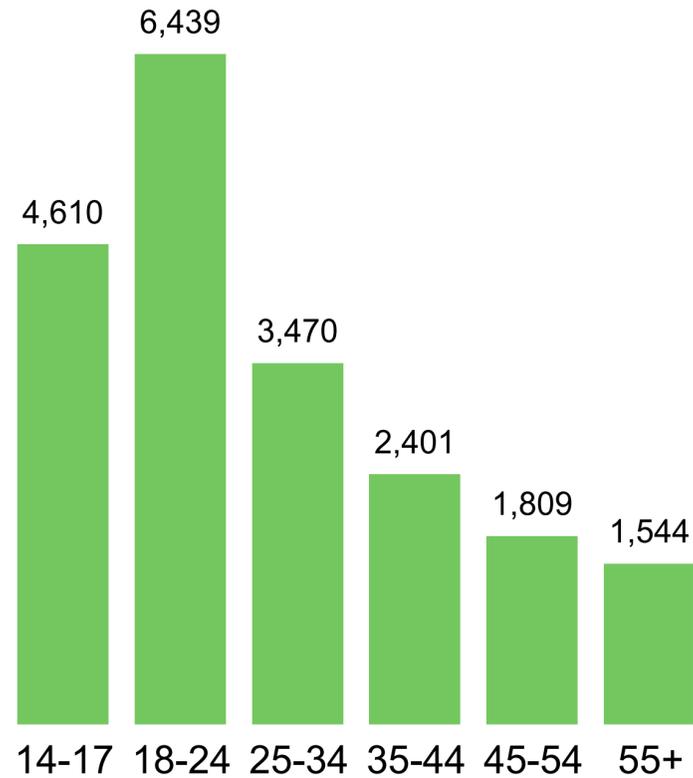
Program

All

18,294

Participants Served

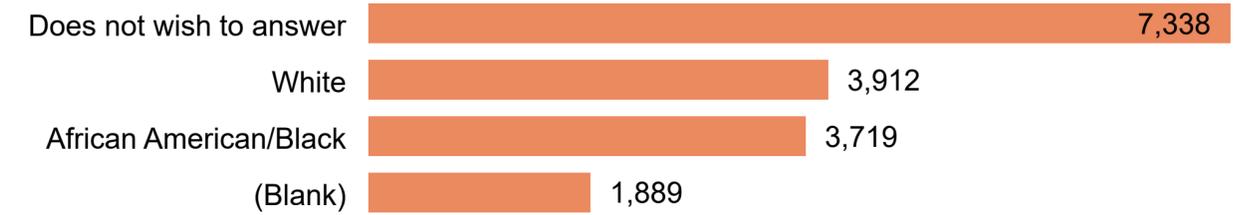
Age



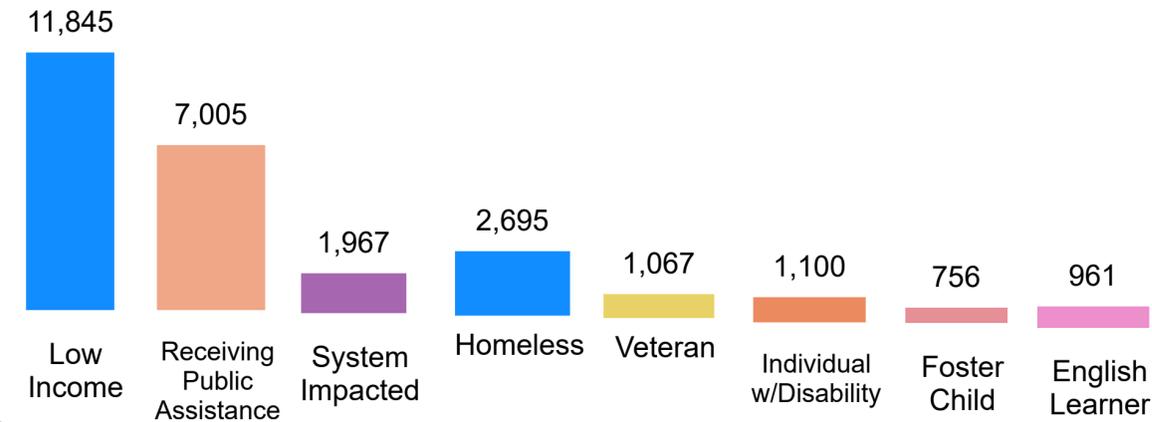
Hispanic Y/N



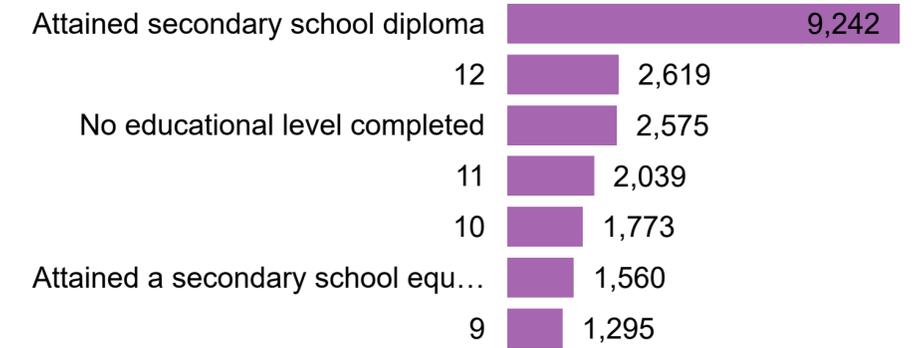
Race



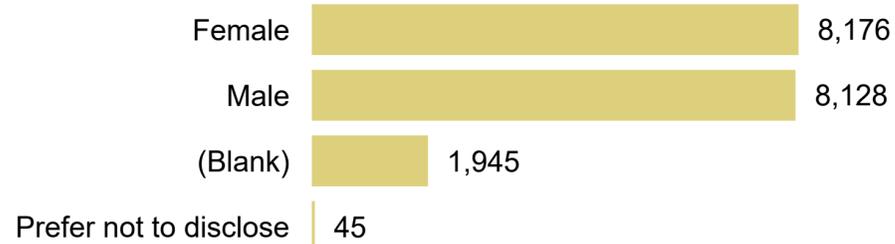
Priority Population



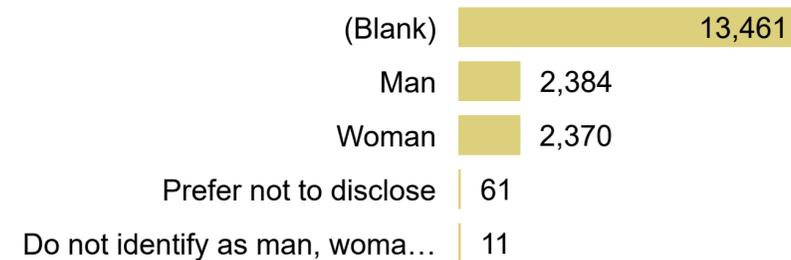
Educational Level at Enrollment



Sex at Birth



Preferred Gender



Sexual Orientation





WDB QUARTERLY REPORT

TRAINED PARTICIPANTS

FY 2023-24

Quarter

Q1	Q2
Q3	Q4

SUP

All

1,915

Participants Trained

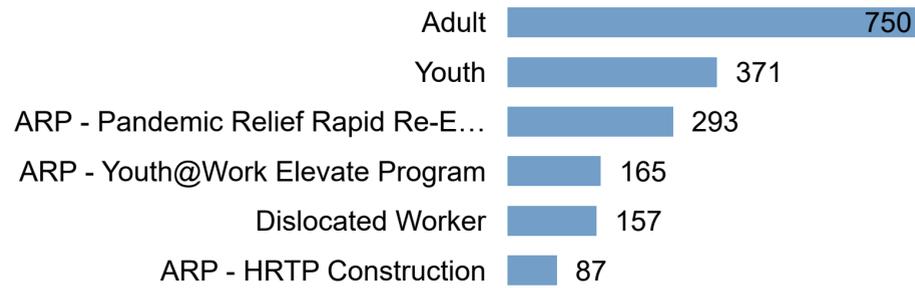
\$2,303

Average Training Cost

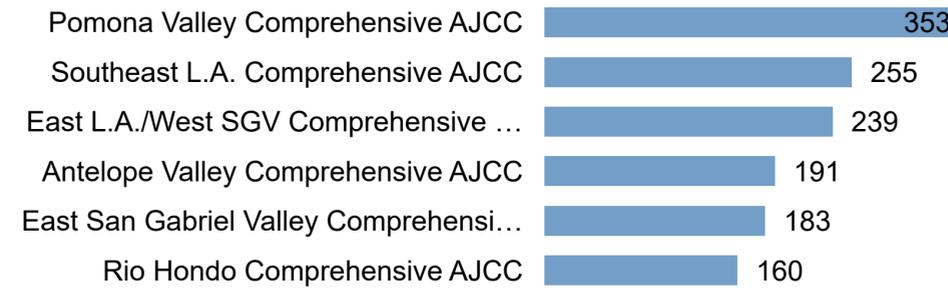
\$4,410,638

Total Training Cost

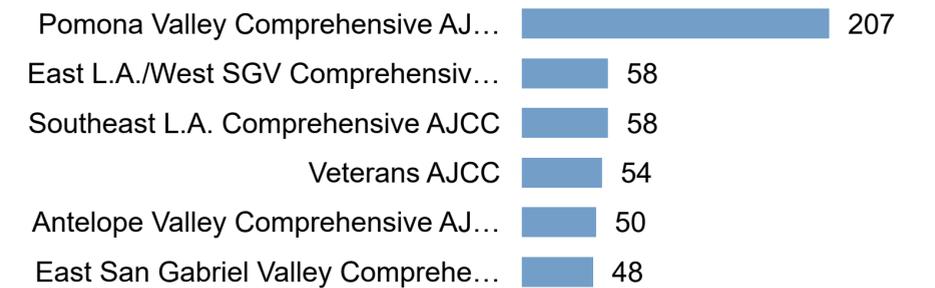
Trained Participants by Program



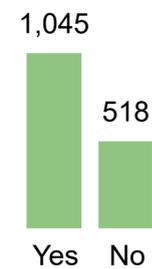
Trained Participants by AJCC



Training Related Employments by AJCC



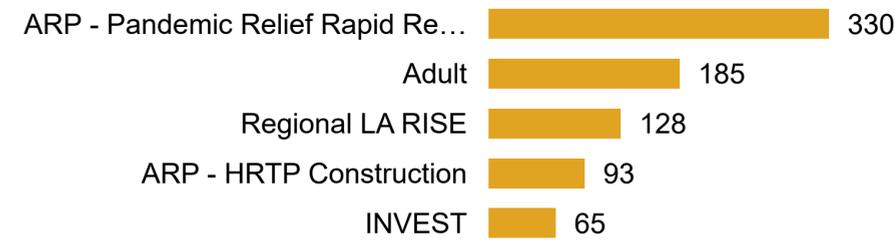
Hispanic Y/N



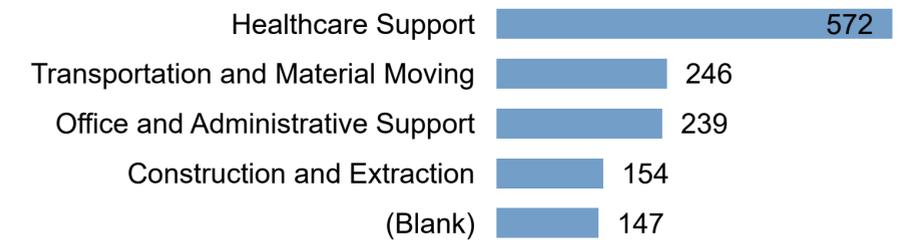
Employer Based Trainings



Employer Based Trainings by Grant



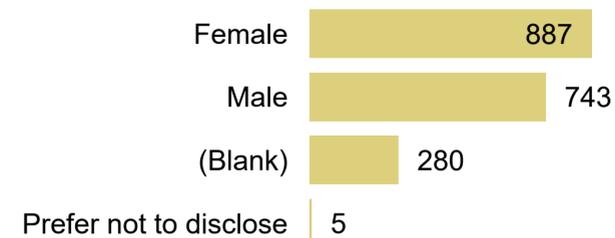
Trained by Occupation Group



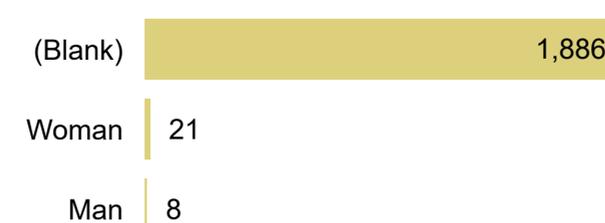
Race



Sex at Birth



Preferred Gender



Sexual Orientation



*The tab only includes successfully completed and in-progress CalJOBS trainings.



WDB QUARTERLY REPORT

RETURN ON TRAINING INVESTMENT

FY 2023-24

Quarter

Q1	Q2
Q3	Q4

SUP

All

1,915

Trained Participants

\$2,303

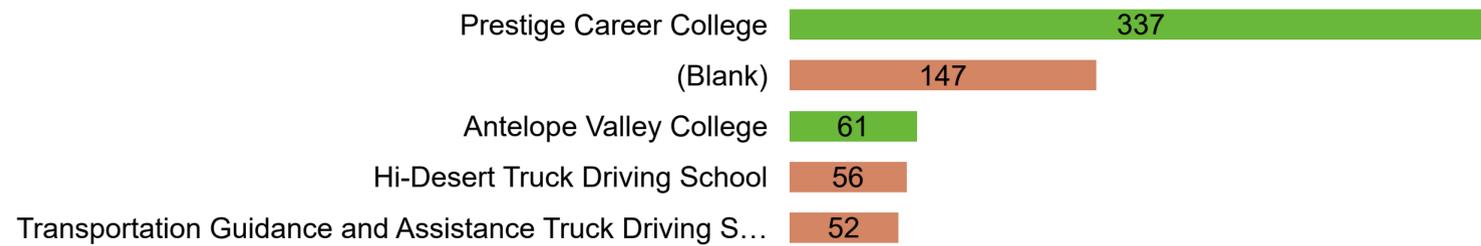
Average Training Cost

\$4,410,638

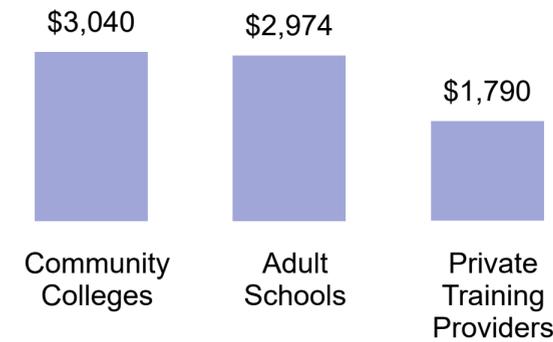
Total Training Cost

Trained Participants by Training Provider

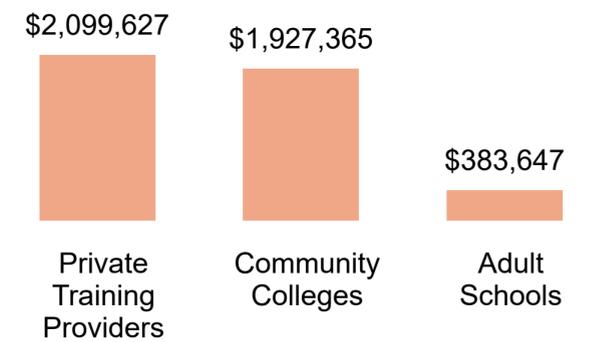
Category ● Adult Schools ● Community Colleges ● Private Training Providers



Average Training Cost

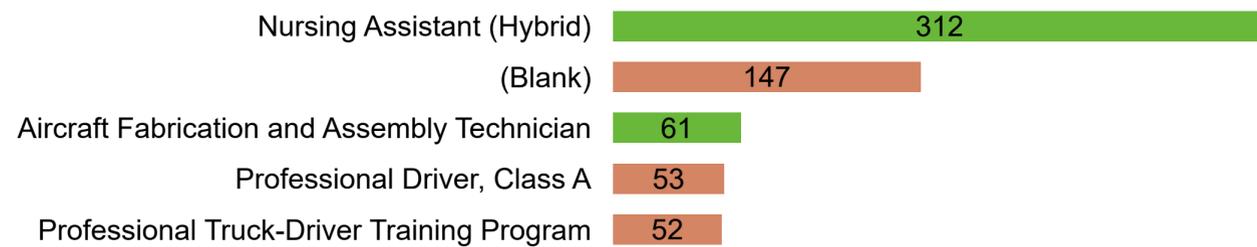


Total Training Cost



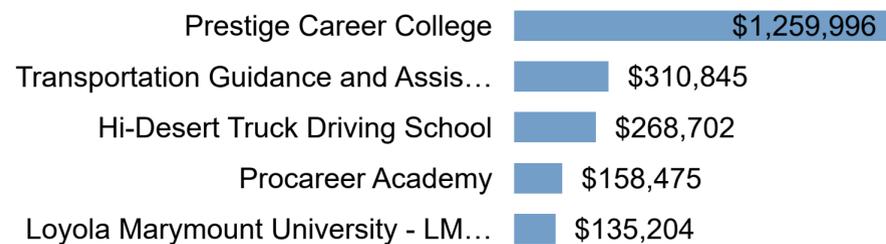
Trained Participants by Training Course

Category ● Adult Schools ● Community Colleges ● Private Training Providers

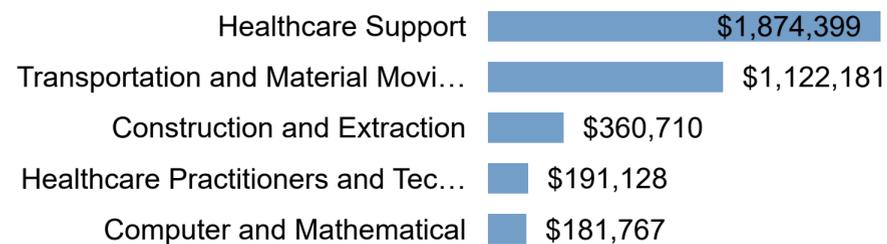


Activity	Trained Participants	Total Training Cost
Occupational Skills Training (Approved ETPL Provider)	1,036	\$3,991,273
Occupational Skills Training (non-ETPL provider, non-formula)	110	\$199,899
Pre-Apprenticeship Training	145	\$104,500
Customized Training	50	\$61,838
Incumbent Worker Training	21	\$29,832
Pre-Apprenticeship Program w/Occupational Skills Training (ITA)	12	\$23,296
Apprenticeship Training	23	

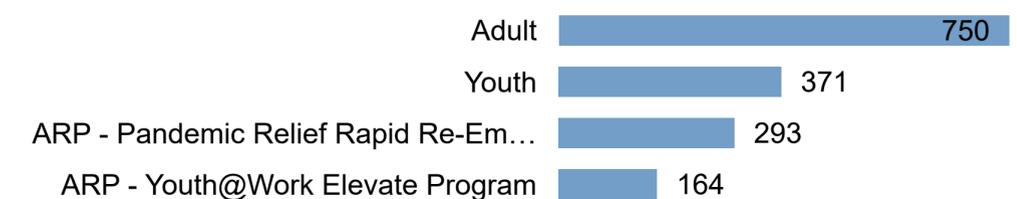
Training Cost by Provider



Training Cost by Occupation Group



Trained Participants by Program



*The tab only includes successfully completed and in-progress CalJOBS trainings.



WDB QUARTERLY REPORT

UNSUBSIDIZED EMPLOYMENTS

FY 2023-24

Quarter

Q1	Q2
Q3	Q4

SUP

All

Program

All

Living Wage

All

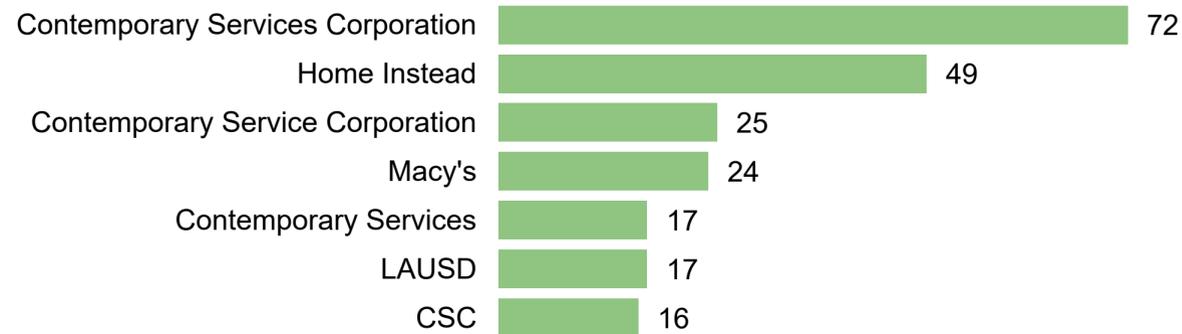
6,606

Employed Participants

\$18.50

Median Hourly Wage

Employer Name

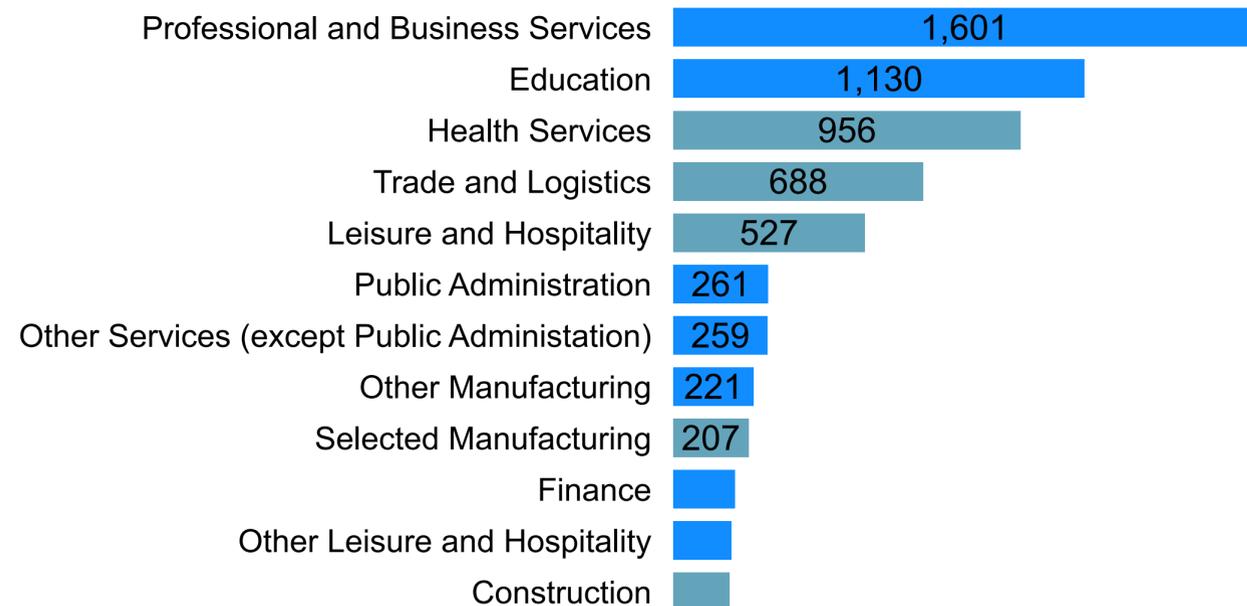


Occupation Group



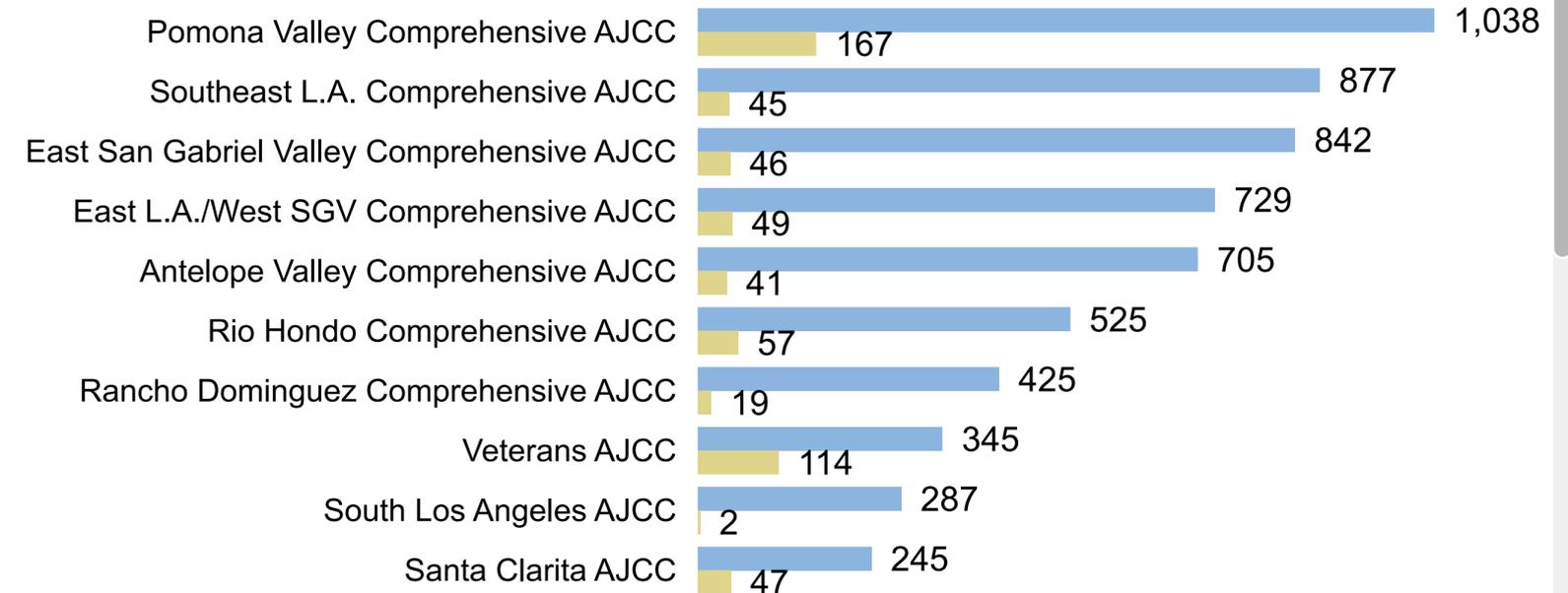
Employment Sector and Sector Type

Sector Type ● High Growth ● Non-High Growth



Placed by Agency

● Total Unsubsidized Employments ● Employments Above Living Wage Out of Total





WDB QUARTERLY REPORT

UNSUBSIDIZED EMPLOYMENTS DEMOGRAPHICS

FY 2023-24

Quarter

Q1	Q2
Q3	Q4

SUP

All

Program

All

Living Wage

All

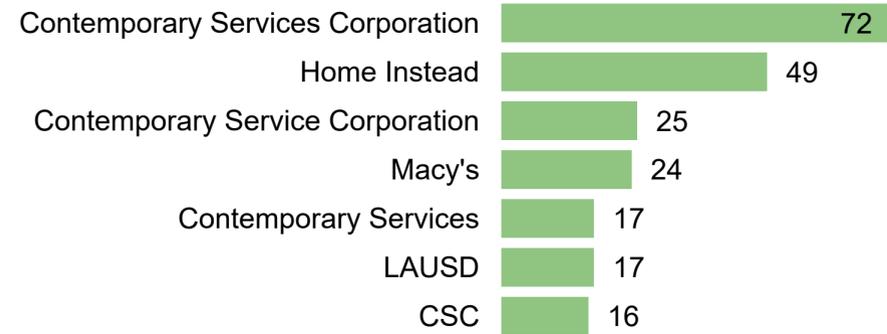
6,606

Employed Participants

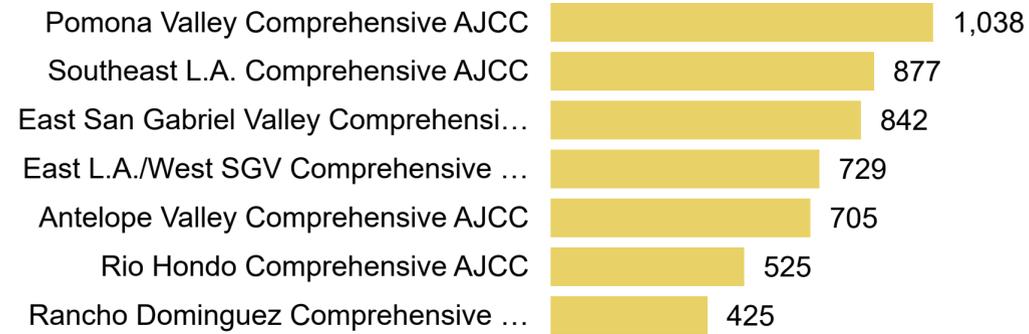
\$18.50

Median Hourly Wage

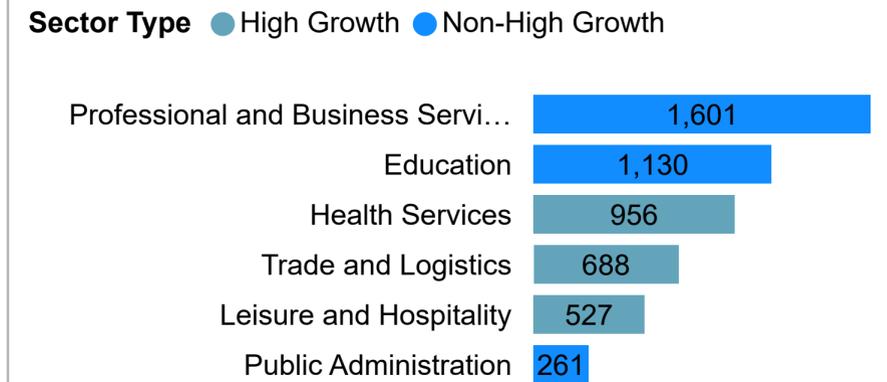
Employer Name



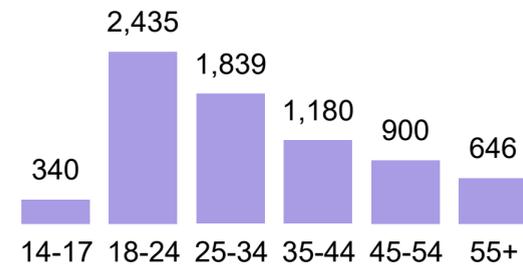
Agency



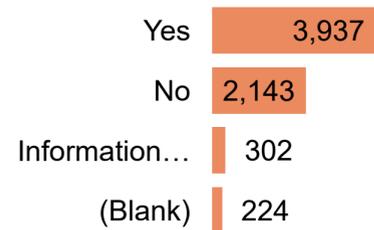
Employment Sector and Sector Type



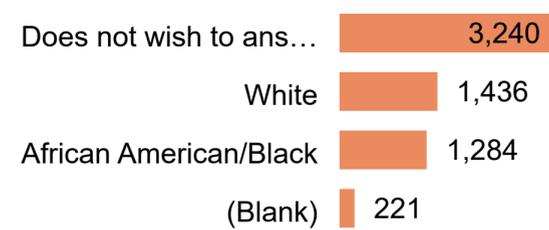
Age



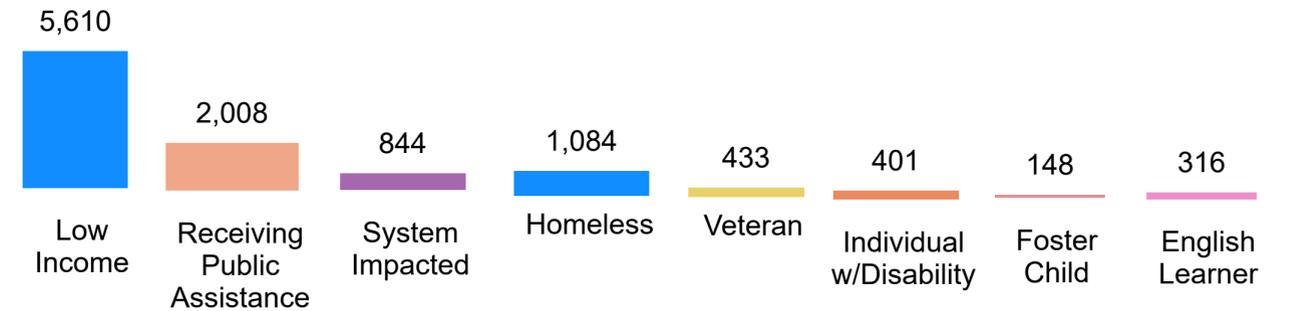
Hispanic Y/N



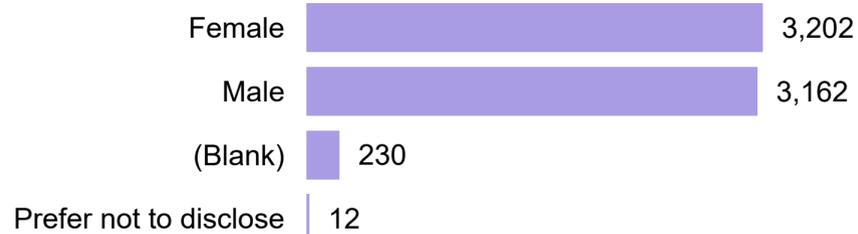
Race



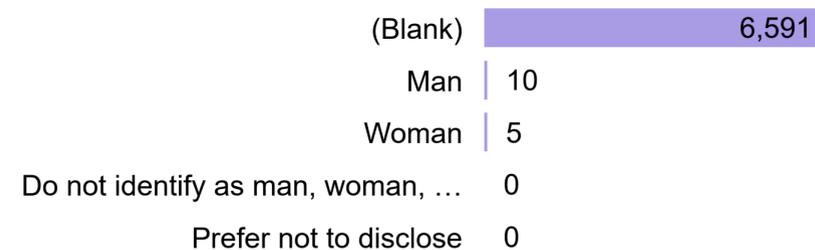
Priority Population



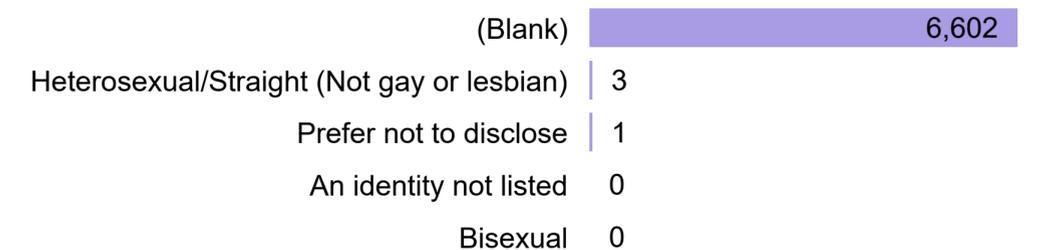
Sex at Birth



Preferred Gender



Sexual Orientation



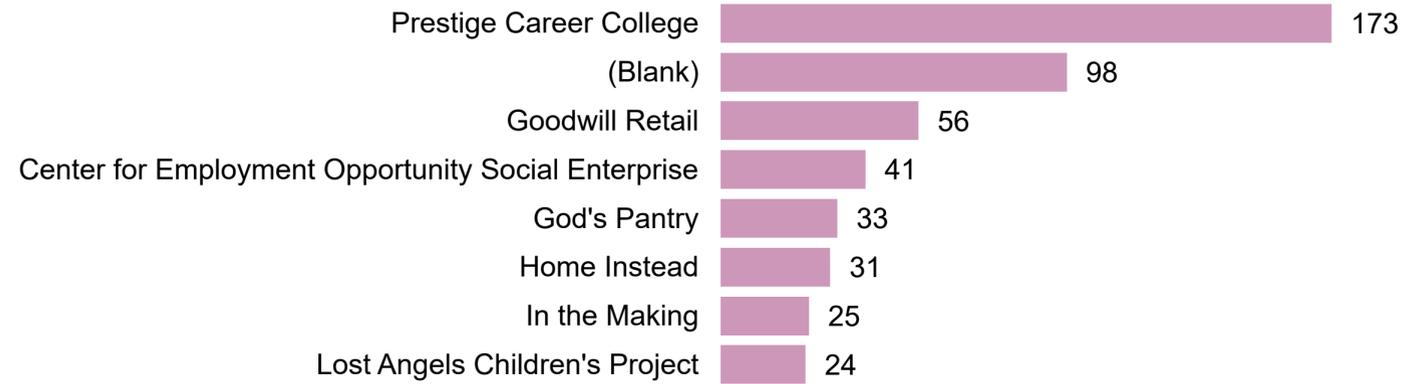


WDB QUARTERLY REPORT

SUBSIDIZED EMPLOYMENTS

FY 2023-24

CaJOBS Providers



4,672
Total Subsidized Employments

Completed Subsidized Employment
1,236
And Placed in Unsubsidized Employment

Quarter

Q1	Q2
Q3	Q4

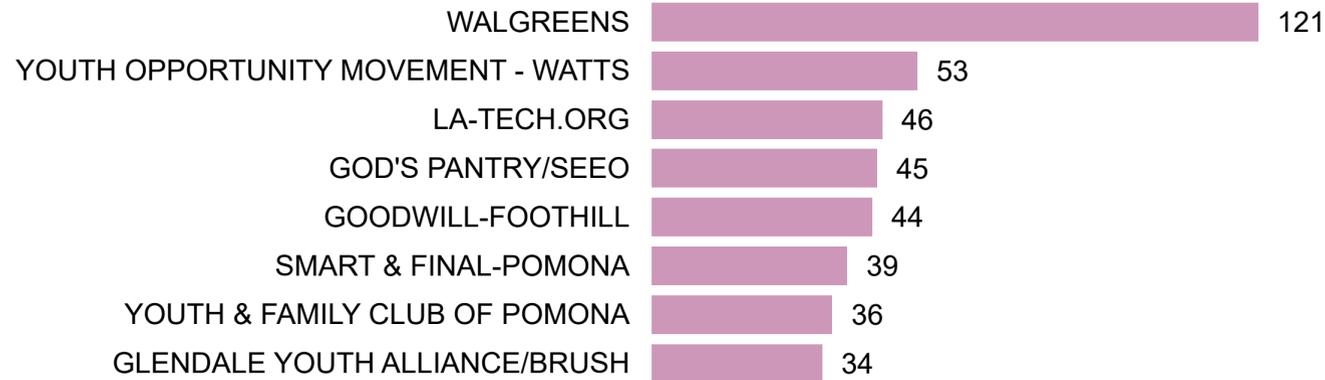
Source

All

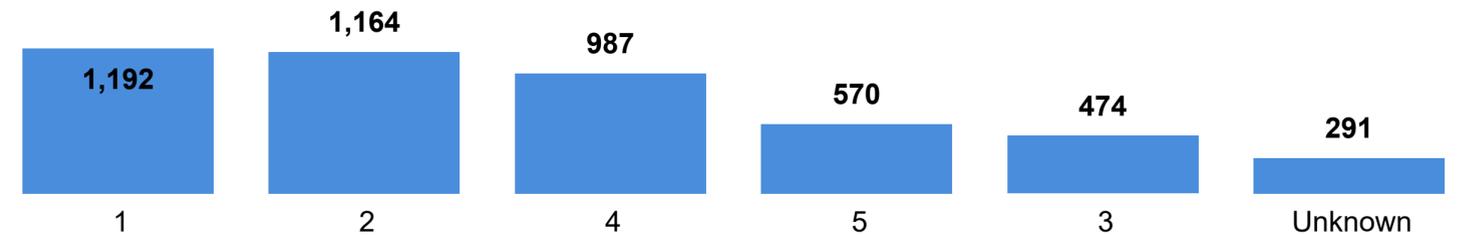
Select Program

All

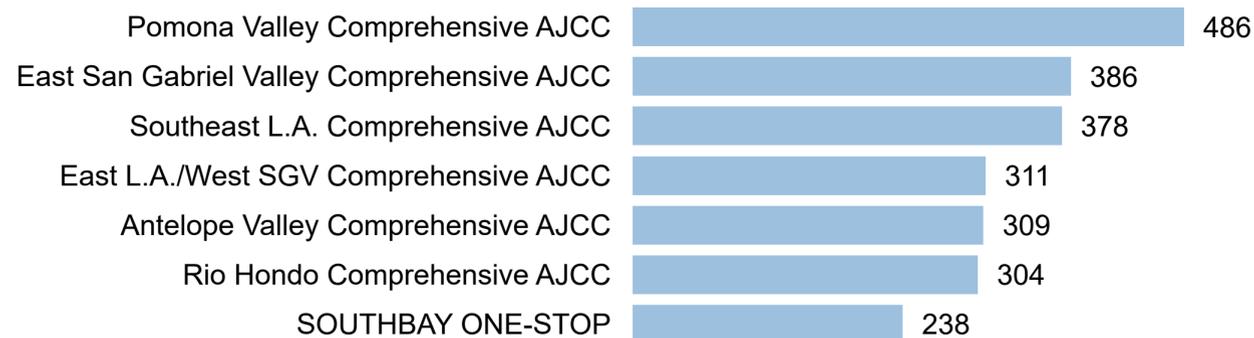
Y@W Work Based Learning Worksites



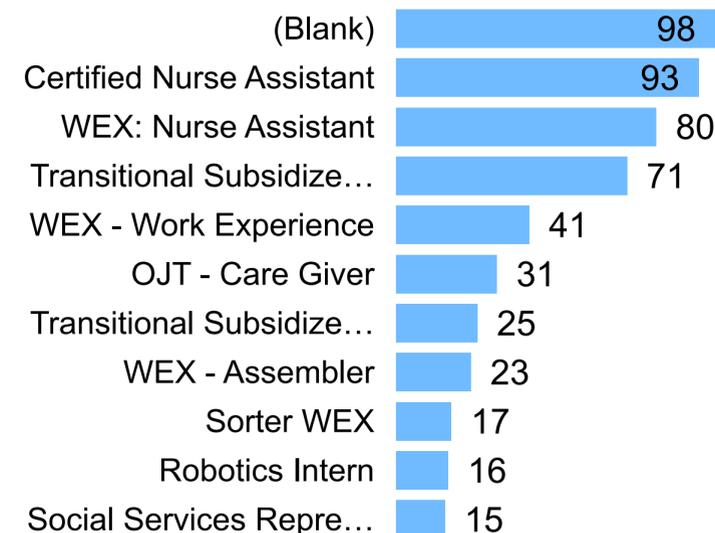
Sup District



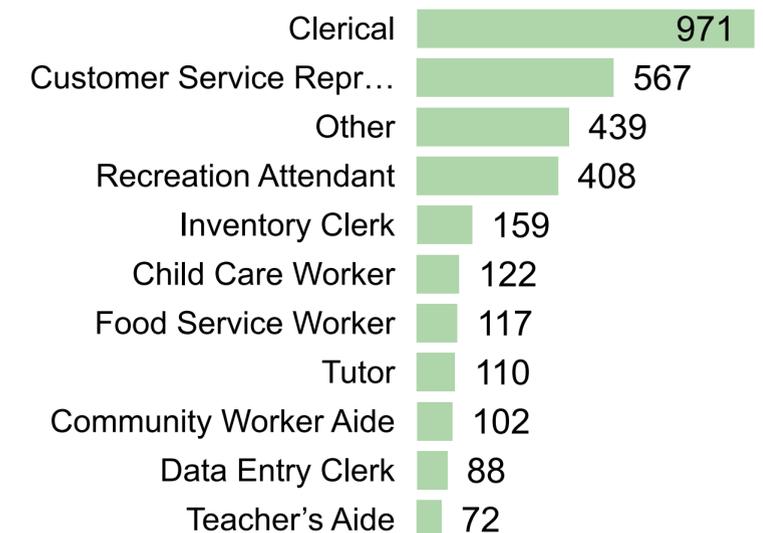
Agency



CaJOBS Course/Service



WBL Job Title



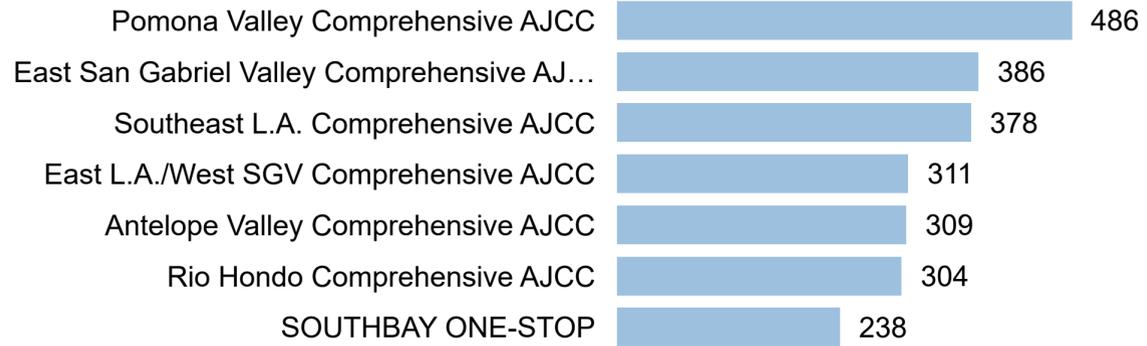


WDB QUARTERLY REPORT

SUBSIDIZED EMPLOYMENTS DEMOGRAPHICS

FY 2023-24

Agency



4,672

Total Subsidized Employments

Completed Subsidized Employment

1,236

And Placed in Unsubsidized Employment

Quarter

Q1	Q2
Q3	Q4

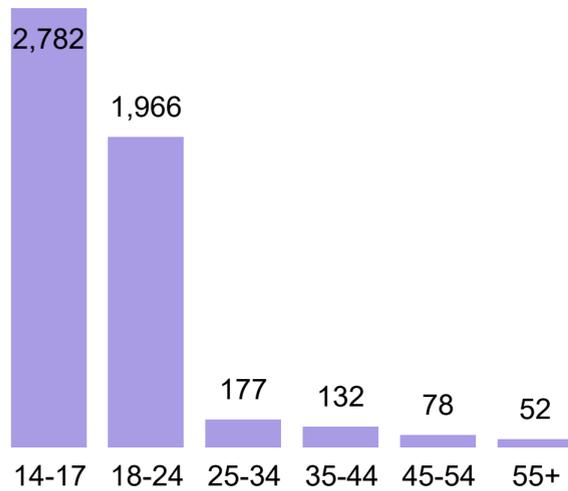
Source

All

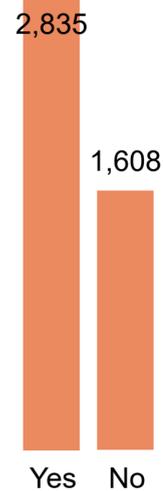
Select Program

All

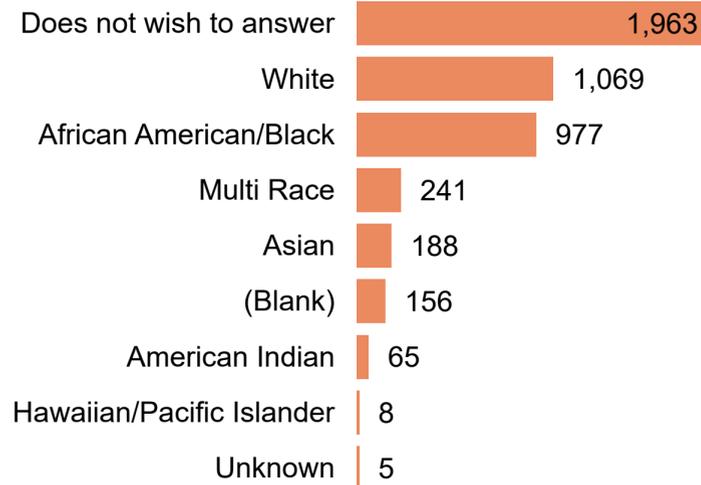
Age



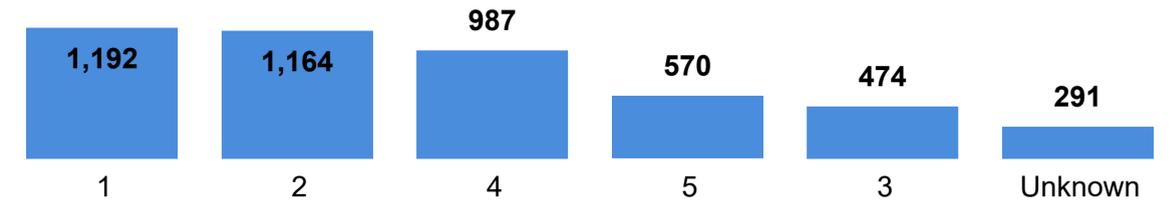
Hispanic Y/N



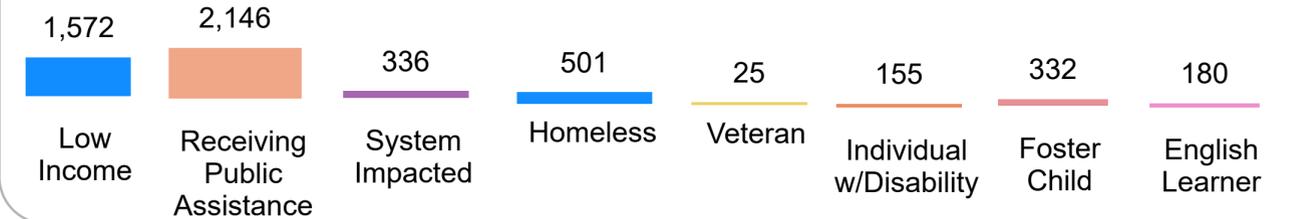
Race



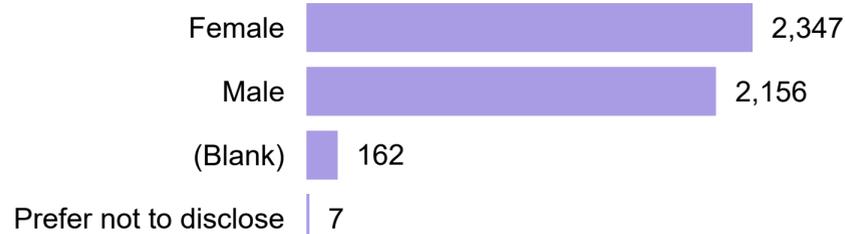
Sup District



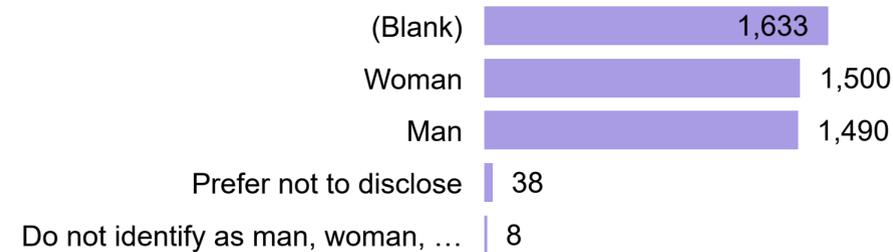
Participants by Priority Population



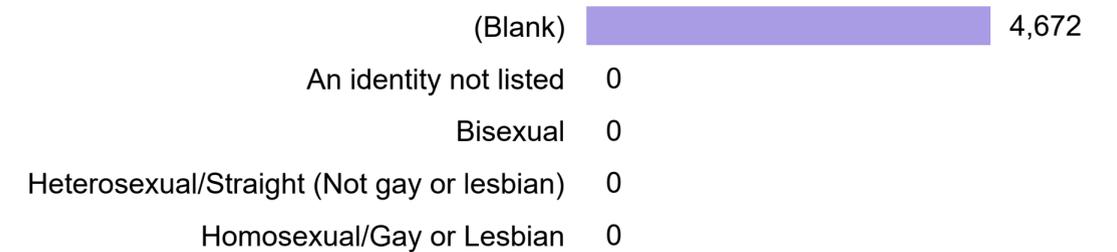
Sex at Birth



Preferred Gender



Sexual Orientation



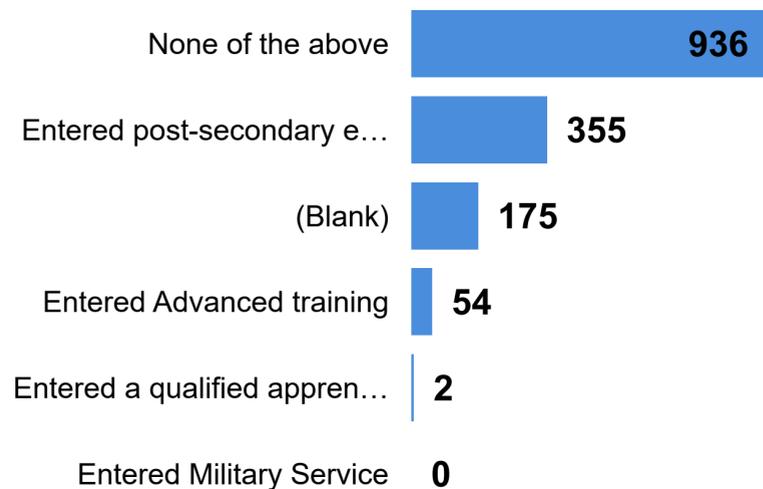


WDB QUARTERLY REPORT

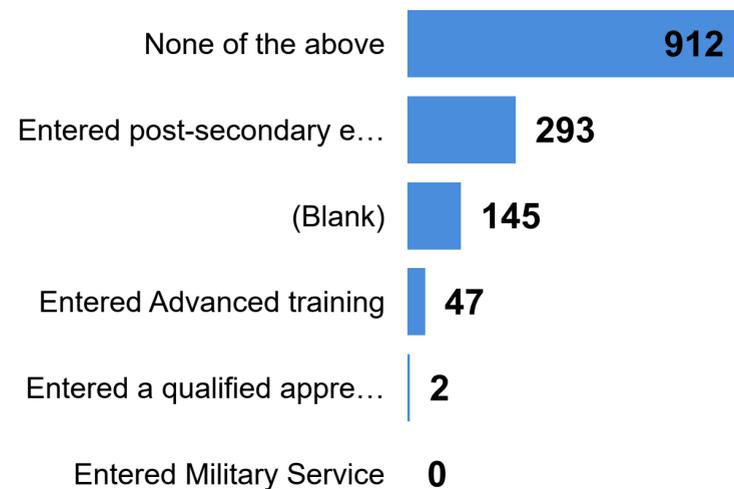
YOUTH PLACEMENTS

FY 2023-24

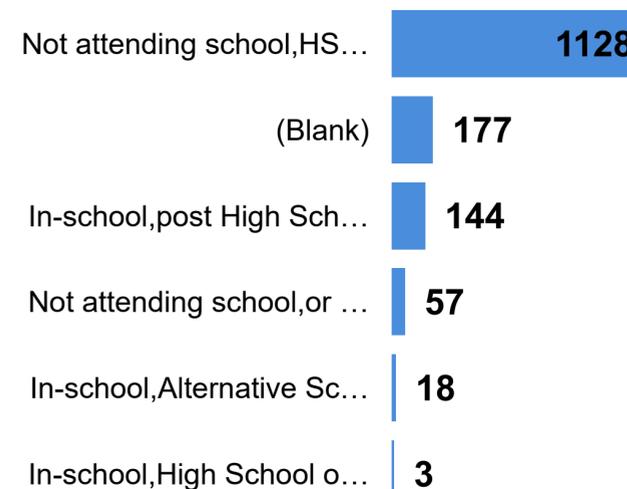
Youth Placement at Exit



Youth Placement at Follow-Up



School Status at Exit



1512

Youth Placements*

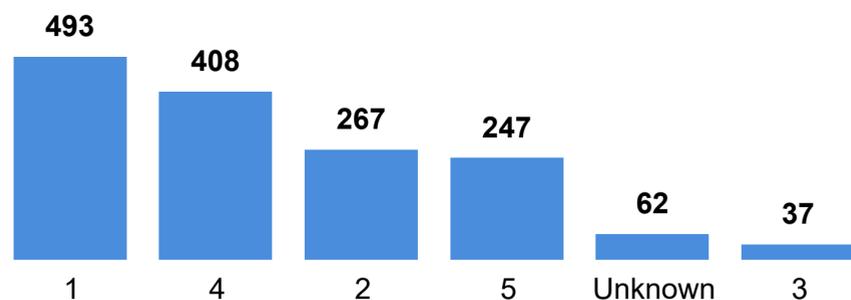
1315

Unsubsidized Placements

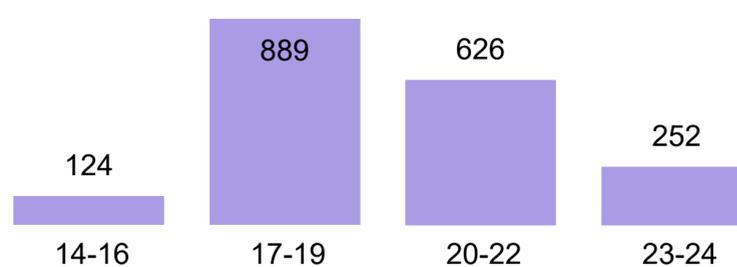
Quarter

Q1	Q2
Q3	Q4

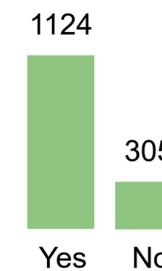
Sup District



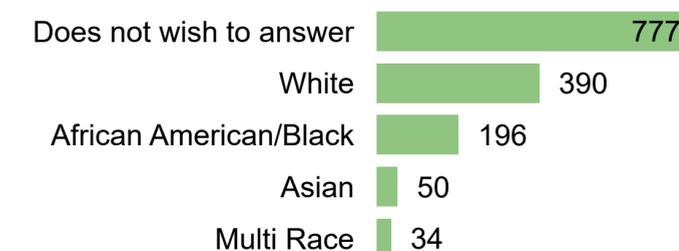
Age



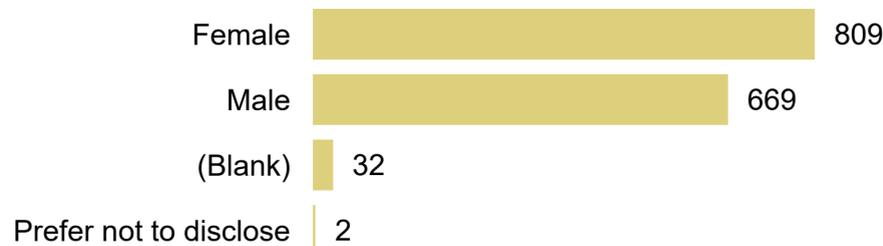
Hispanic Y/N



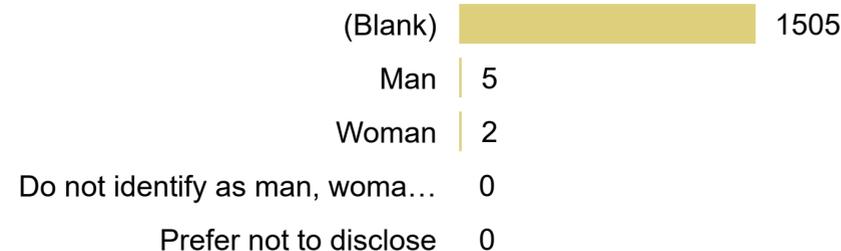
Race



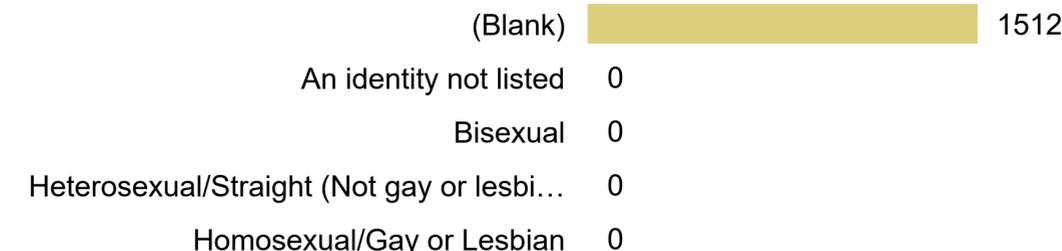
Sex at Birth



Preferred Gender



Sexual Orientation



*Youth Placements includes placements in Advanced Training, at Closure, Post-Secondary Education at Closure and Unsubsidized Employment at Closure, Follow-Up, or through Base Wage.



WDB QUARTERLY REPORT

TRAINING COST VS EMPLOYMENT WAGE*

*Trainings are completed at any point during participation that leads to employment within the selected timeframe.

FY 2023-24

Quarter

All

SUP District

All

Program

All

6,806

Employed Participants

PROVIDER

Prestige Career College
Local Provider (State Provided)
Antelope Valley College
Transportation Guidance and Assistance Truck

Total

COURSE

of Trained

Nursing Assistant (Hybrid)	338
	248
Aircraft Fabrication and Assembly Technician	91
Professional Truck-Driver Training Program	63
Professional Driver, Class A	53
Total	2,270

LAEDC_SECTOR

of Employed

	2,826
Construction	224
Education	476
Entertainment and Infotech	34
Finance	111
Health Services	907
Total	6,806

Employer Name

of Employed

	4,333
Contemporary Services Corporation	72
Home Instead	57
Contemporary Service Corporation	25

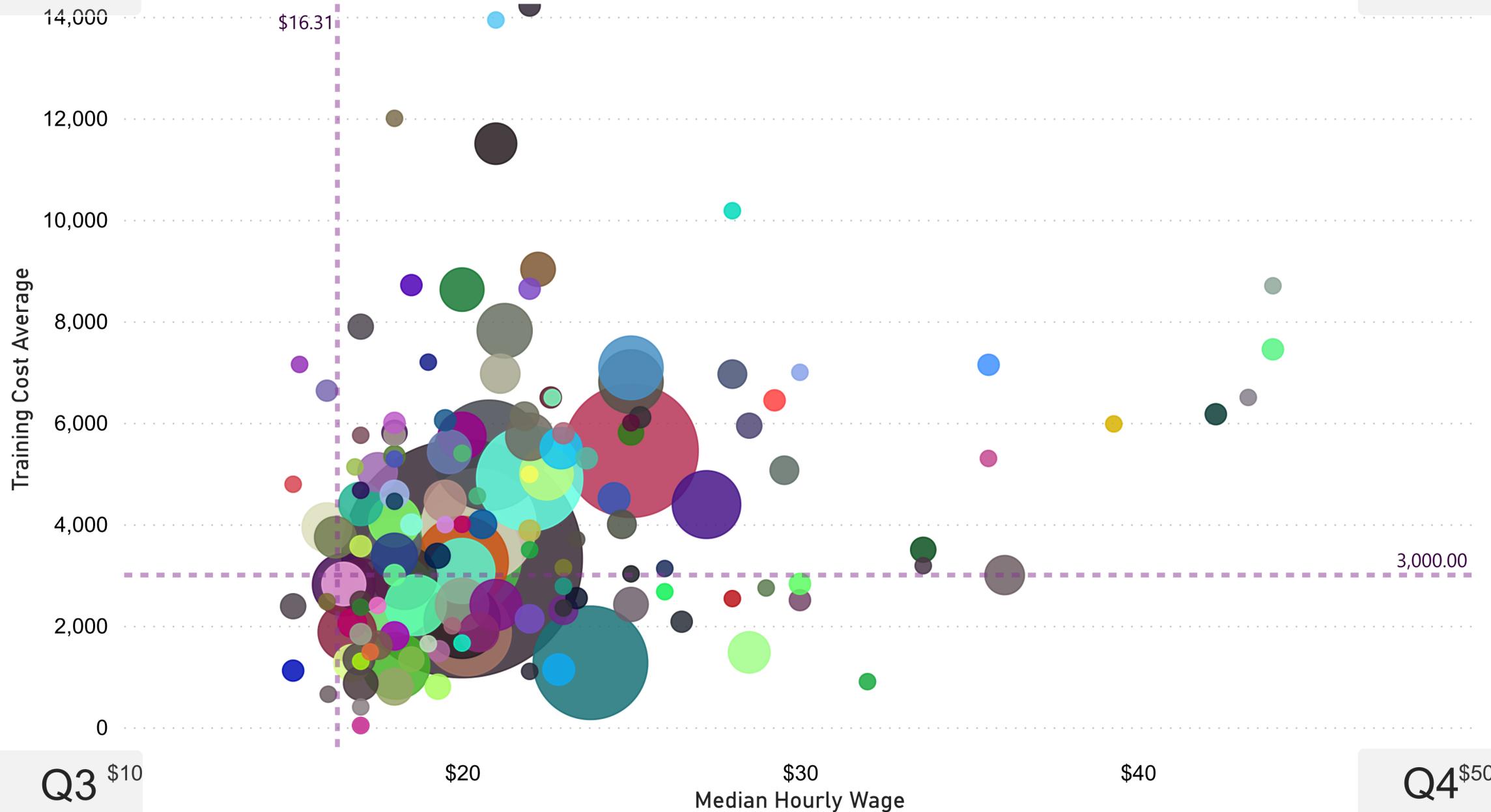
Total

6,806

Training Cost vs Median Hourly Wage by Training Provider

Q2

Q1



Q3

Q4



WDB QUARTERLY REPORT

BUSINESS SERVICES

FY 2023-24

Quarter

Q1	Q2
Q3	Q4

Re-Entry Friendly Y/N

All

SUP District

All

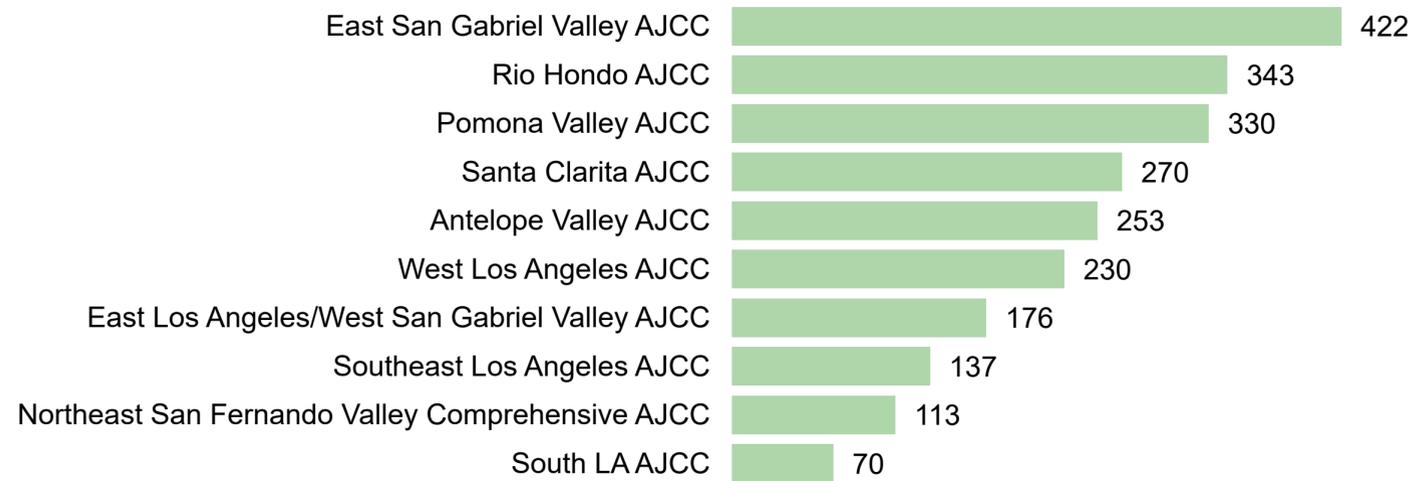
2,386

Employers Served

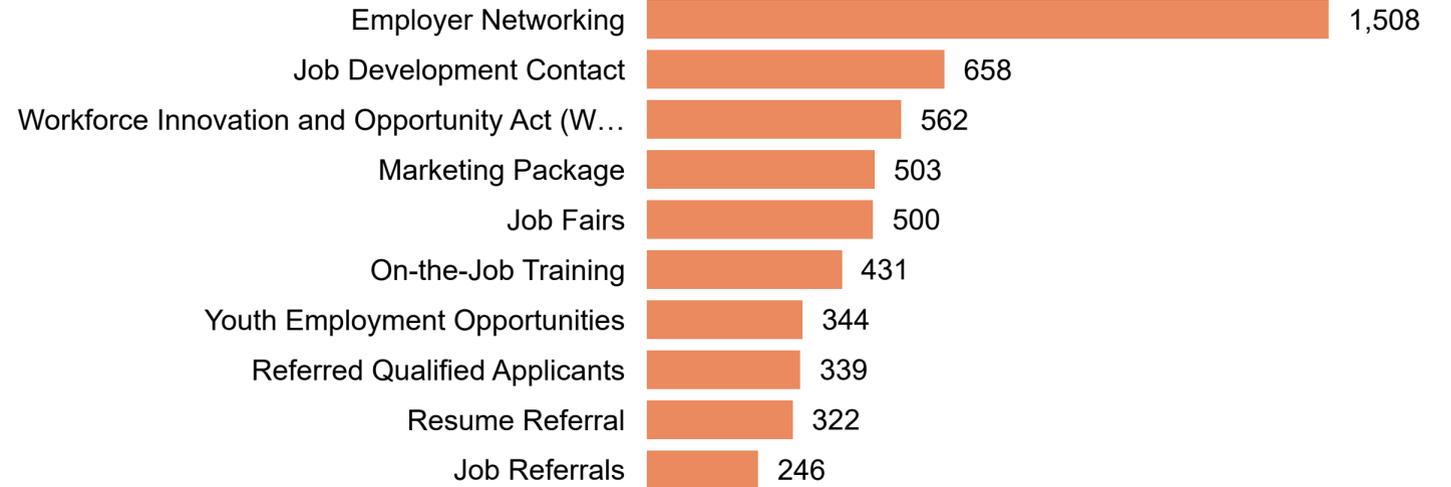
7,972

Total Business Services

Employers by AJCC

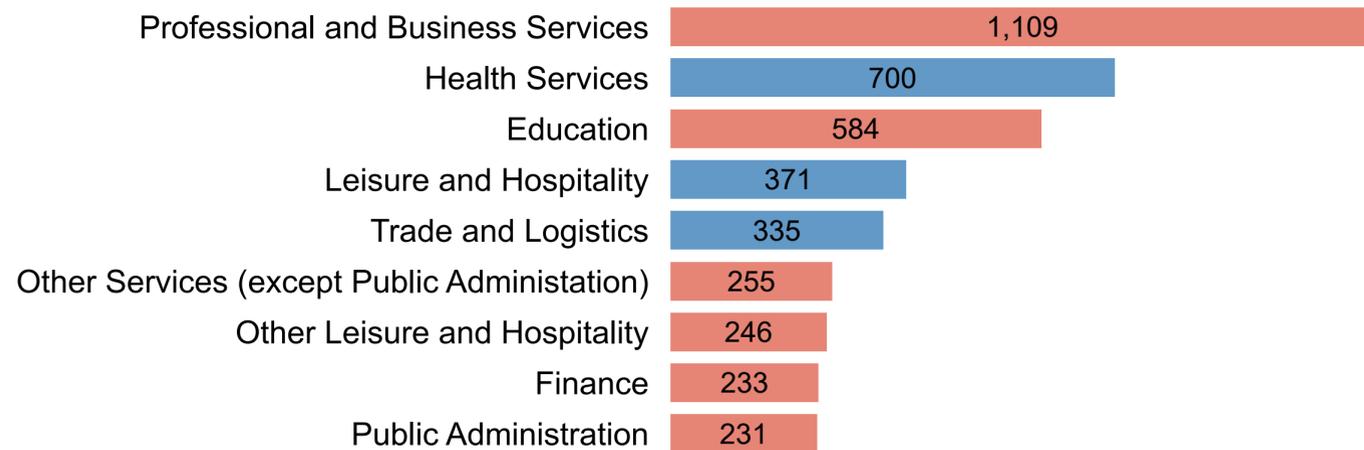


Business Services by Activity

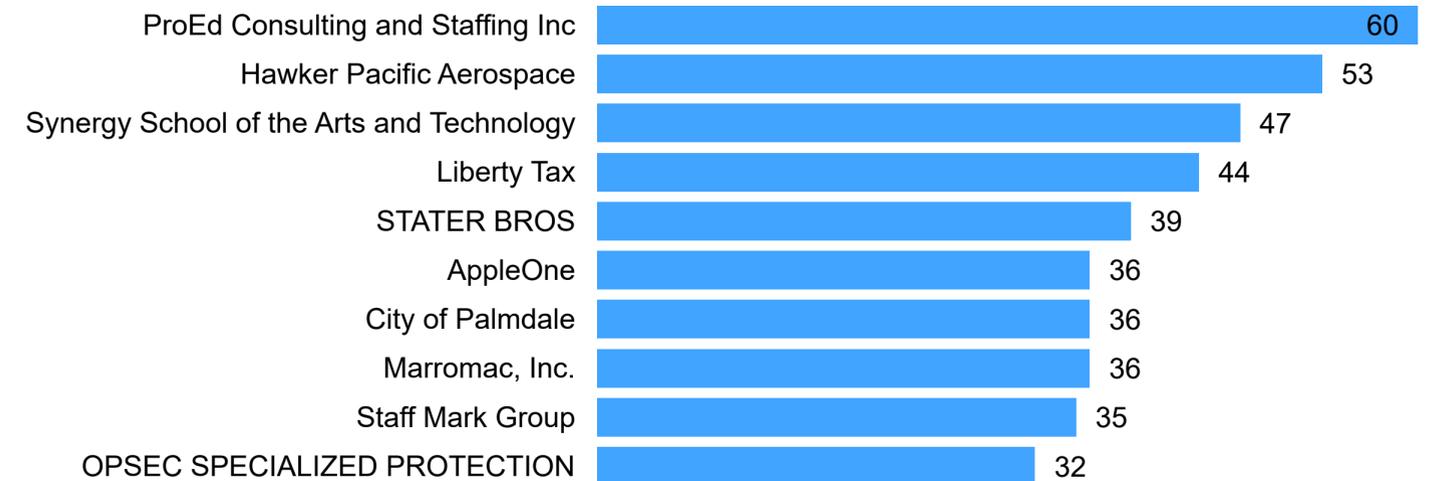


Businesses Services Provided by Employer Sector

Sector Type ● High Growth ● Non-High Growth



Business Services by Employer



***Automatic Service - Job Order Created" is not being counted as a Business Service.

Los Angeles County Workforce Development Programs

Accountability Measures Dashboard

FY 2023-24 Q2
Data as of 2/13/2024

department
of **economic
opportunity**
COUNTY OF LOS ANGELES





WDB QUARTERLY REPORT

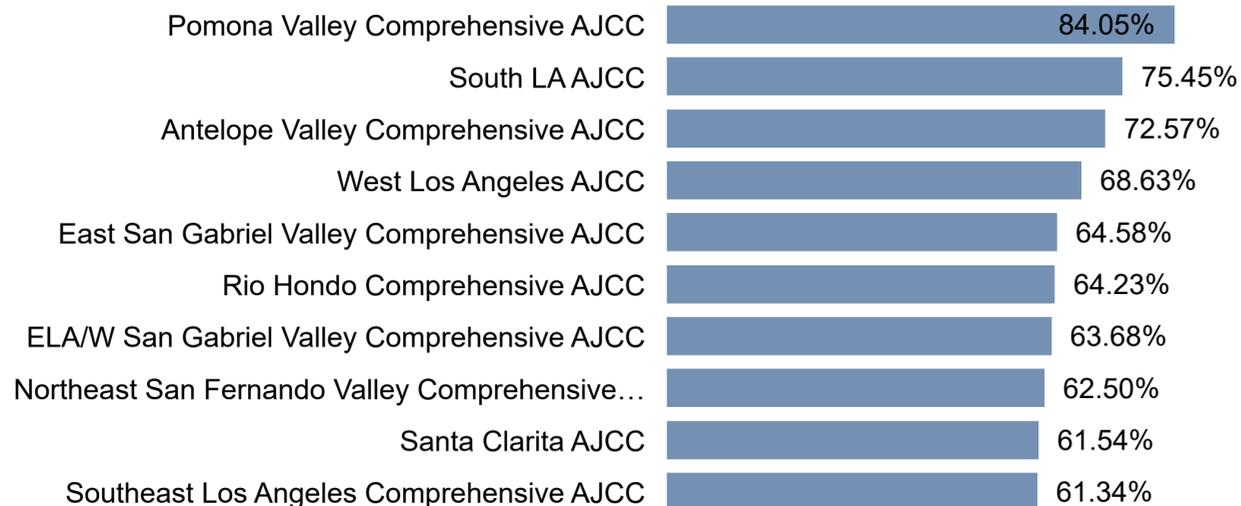
ACCOUNTABILITY MEASURES

ENTERED EMPLOYMENT Q2

Adult, Dislocated Worker, and WIOA Youth

(Based on FY 2023-24 Q2 Accountability Reports)

Entered Employment Q2 Percentage by AJCC



925

Entered Employment Q2

457

Q2 Non-Placements

66.93%

Overall Percentage

Program

All

Out Of School Youth

N

Y

Foster

N

Y

Homeless

N

Y

Individual w. Disability

N

Y

System Involved

N

Y

Low Income

N

Y

Veteran

N

Y

Sex at Birth



Age Group



American Indian

N

Y

Asian

N

Y

Black

N

Y

Hispanic

N

Y

Pacific Islander

N

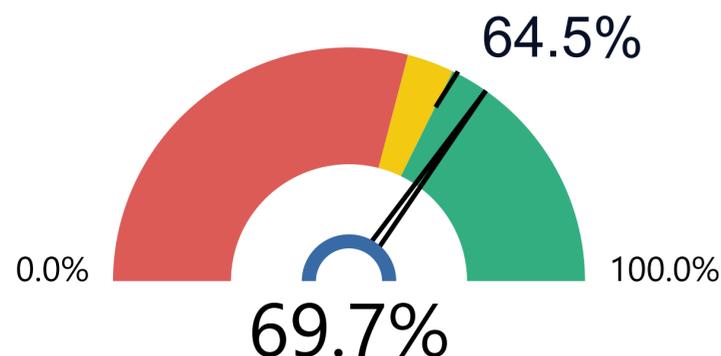
Y

White

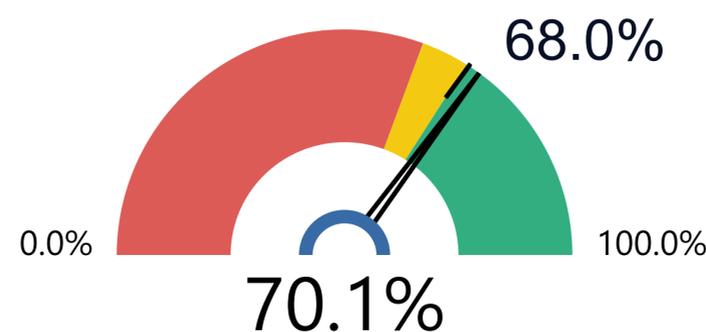
N

Y

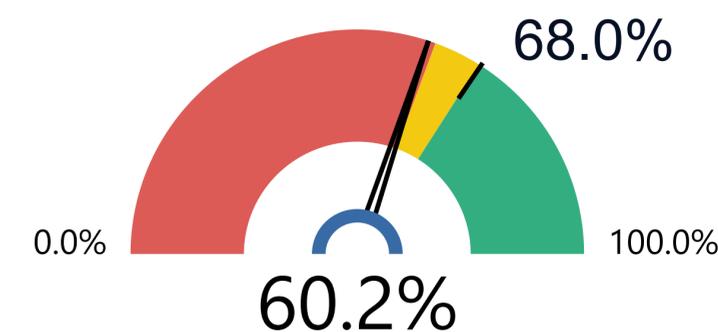
Adult



Dislocated Worker



Youth



*Hovering over each bar in the bar graphs will show more data pertaining to each value.

**Yellow range on gauge represents within 10% of meeting goal percentage.



WDB QUARTERLY REPORT

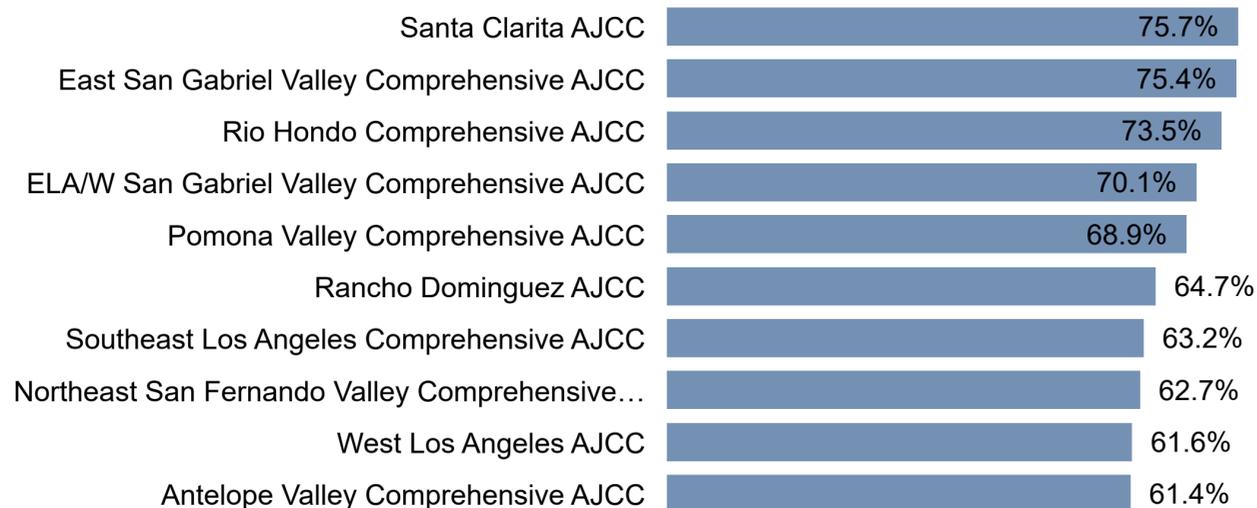
ACCOUNTABILITY MEASURES

ENTERED EMPLOYMENT Q4

Adult, Dislocated Worker, and WIOA Youth

(Based on FY 2023-24 Q2 Accountability Reports)

Entered Employment Q4 Percentage by AJCC



1,441

Entered Employment Q4

738

Q4 Non-Placements

66.1%

Overall Percentage

Program

All

Out Of School Youth

N

Y

Foster

N

Y

Homeless

N

Y

Individual w. Disability

N

Y

System Involved

N

Y

Low Income

N

Y

Veteran

N

Y

Sex at Birth



Age Group



American Indian

N

Y

Asian

N

Y

Black

N

Y

Hispanic

N

Y

Pacific Islander

N

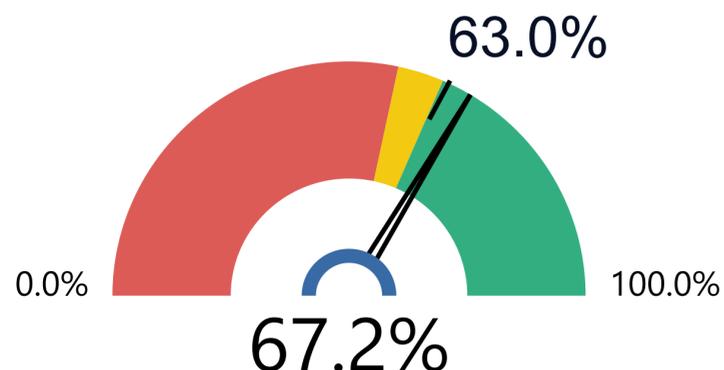
Y

White

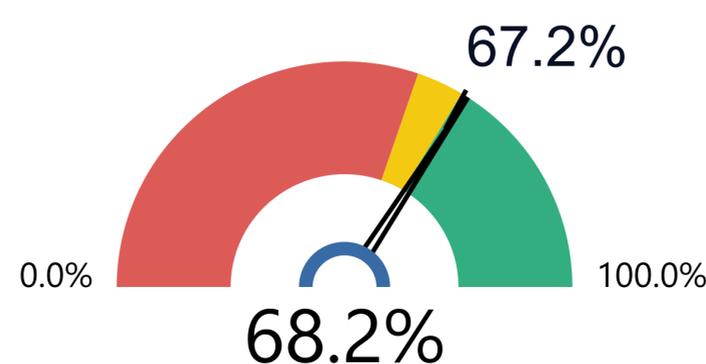
N

Y

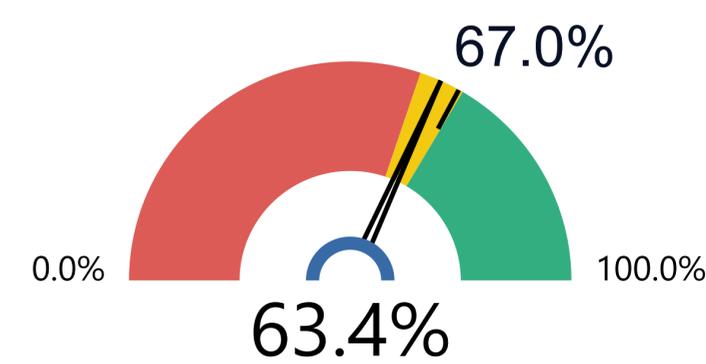
Adult



Dislocated Worker



Youth



*Hovering over each bar in the bar graphs will show more data pertaining to each value.

**Yellow range on gauge represents within 10% of meeting goal percentage.



WDB QUARTERLY REPORT

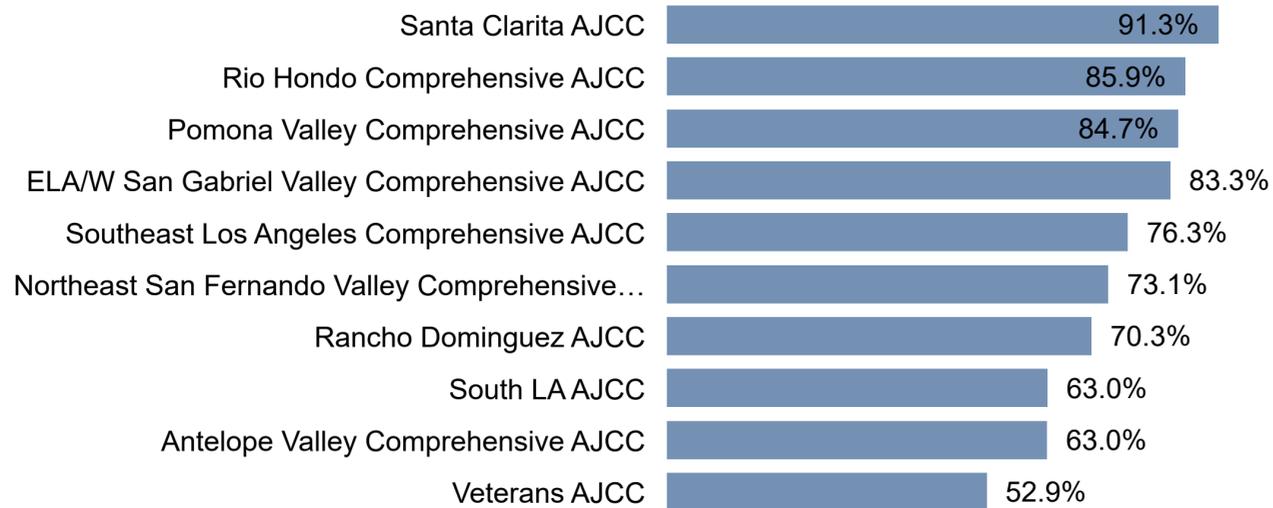
ACCOUNTABILITY MEASURES

CREDENTIAL ATTAINMENT

Adult, Dislocated Worker, and WIOA Youth

(Based on FY 2023-24 Q2 Accountability Reports)

Credential Attainment Percentage by AJCC



529

Attained Credential

233

No Credential Attained

69.4%

Credential Attainment Percentage

Program

All

Out Of School Youth

N

Y

Foster

N

Y

Homeless

N

Y

Individual w. Disability

N

Y

System Involved

N

Y

Low Income

N

Y

Veteran

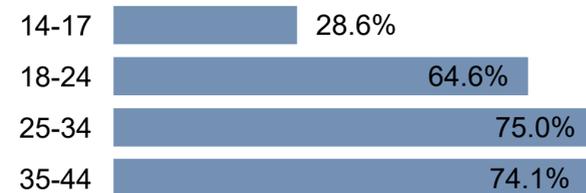
N

Y

Sex at Birth



Age Group



American Indian

N

Y

Asian

N

Y

Black

N

Y

Hispanic

N

Y

Pacific Islander

N

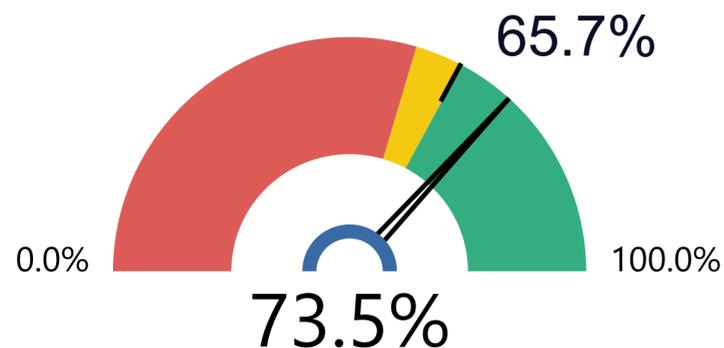
Y

White

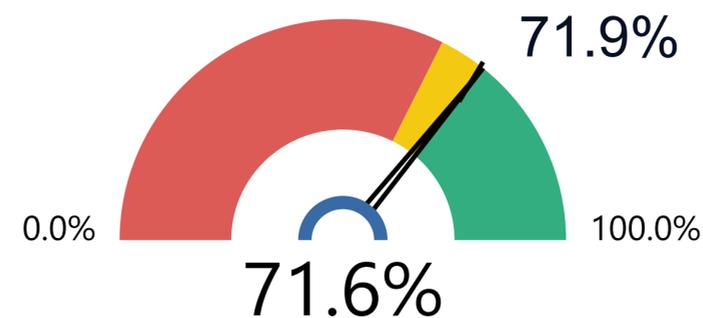
N

Y

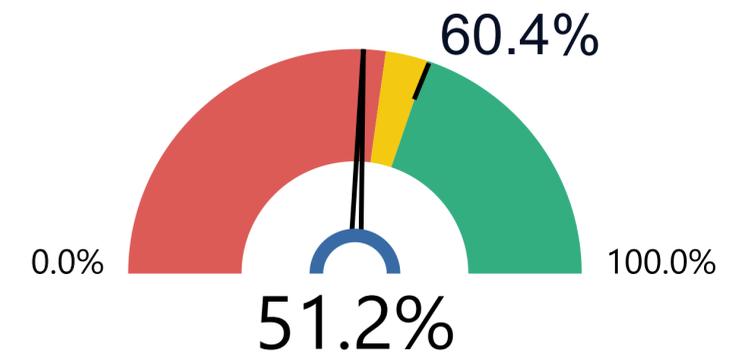
Adult



Dislocated Worker



Youth



*Hovering over each bar in the bar graphs will show more data pertaining to each value.

**Yellow range on gauge represents within 10% of meeting goal percentage.



WDB QUARTERLY REPORT

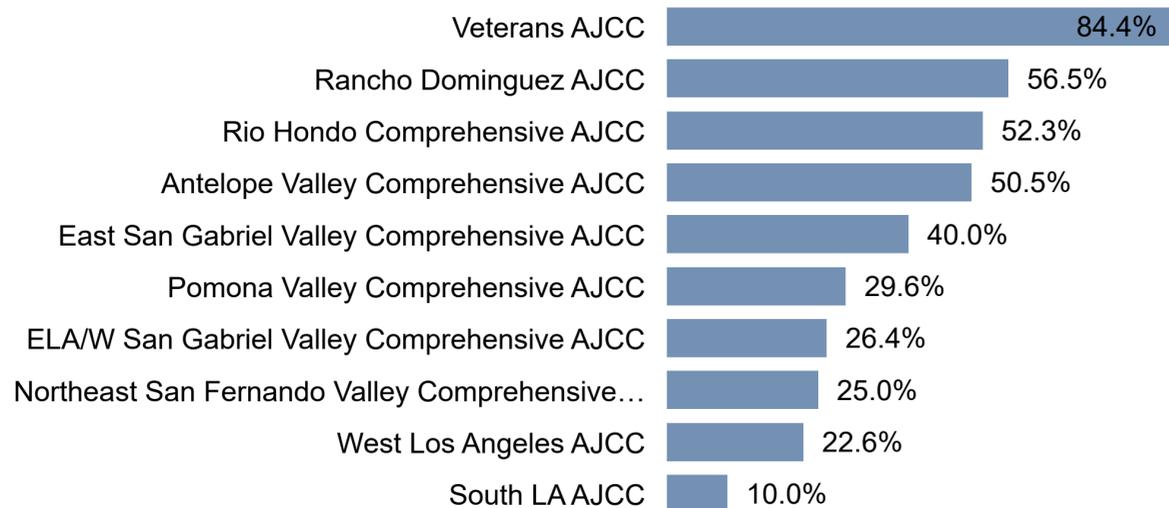
ACCOUNTABILITY MEASURES

MEASURABLE SKILLS GAIN

Adult, Dislocated Worker, and WIOA Youth

(Based on FY 2023-24 Q2 Accountability Reports)

MSG Achieved Percentage by AJCC



332

Achieved MSG

575

No MSG Achieved

36.6%

MSG Percentage

Program

All

Out Of School Youth

N

Y

Foster

N

Y

Homeless

N

Y

Individual w. Disability

N

Y

System Involved

N

Y

Low Income

N

Y

Veteran

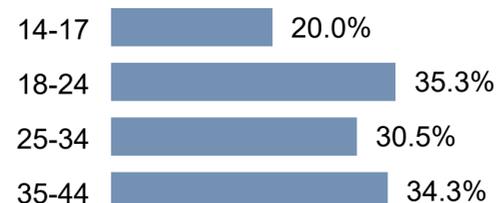
N

Y

Sex at Birth



Age Group



American Indian

N

Y

Asian

N

Y

Black

N

Y

Hispanic

N

Y

Pacific Islander

N

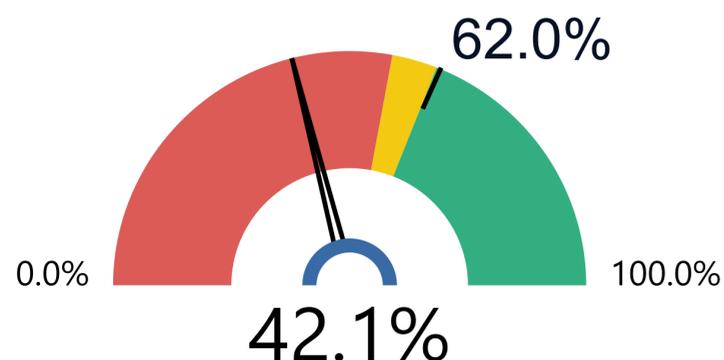
Y

White

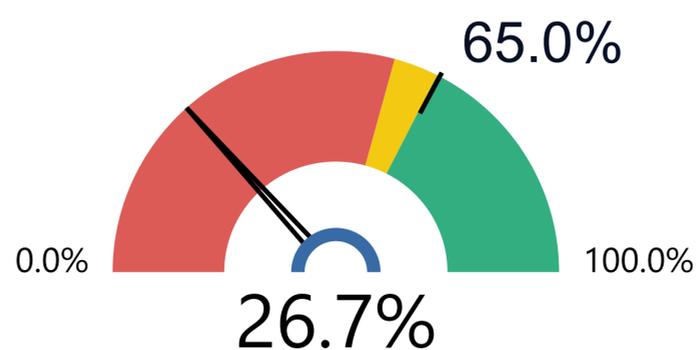
N

Y

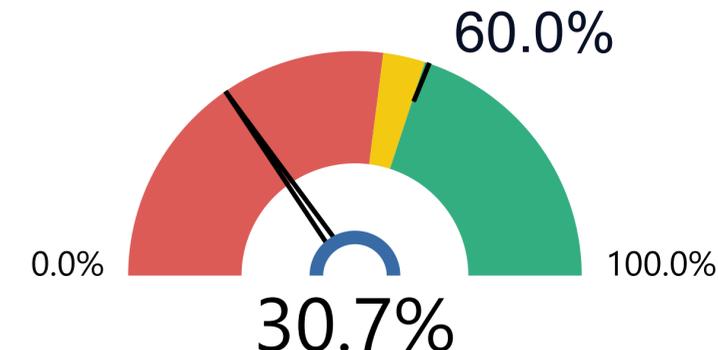
Adult



Dislocated Worker



Youth



*Hovering over each bar in the bar graphs will show more data pertaining to each value.

**Yellow range on gauge represents within 10% of meeting goal percentage.



WDB QUARTERLY REPORT

ACCOUNTABILITY MEASURES

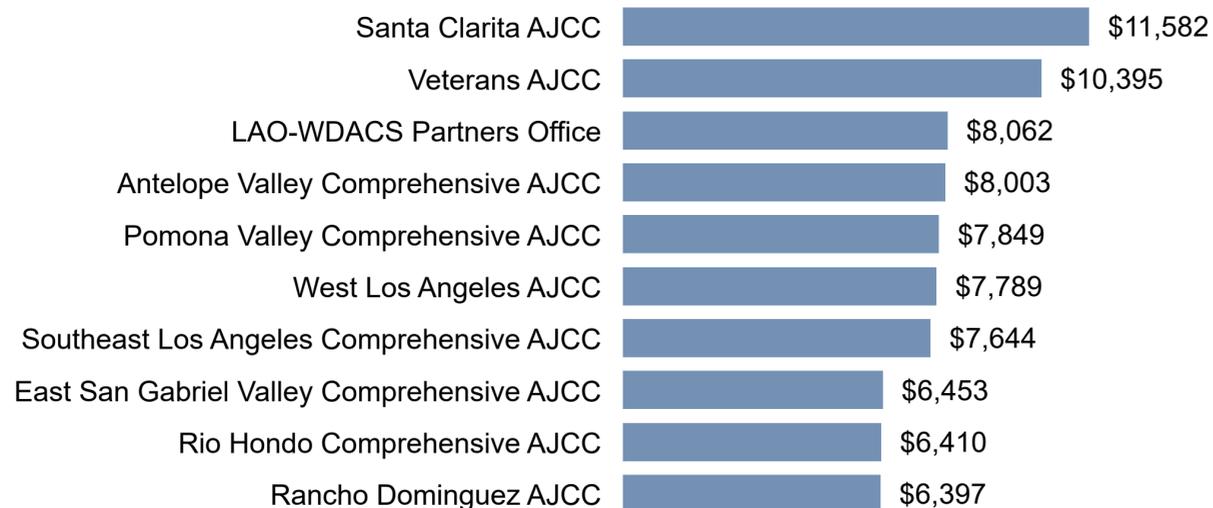
MEDIAN EARNINGS Q2

Adult, Dislocated Worker, and WIOA Youth

(Based on FY 2023-24 Q2 Accountability Reports)



Median Earnings by AJCC



\$7,522

Overall Median Earnings

925

Total Q2 Placements

56.86%

Above State Goal %

Program

All

Foster

N

Y

Homeless

N

Y

Individual w. Disability

N

Y

System Involved

N

Y

Low Income

N

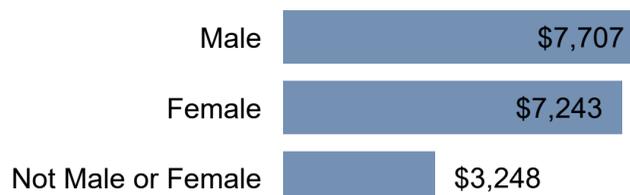
Y

Veteran

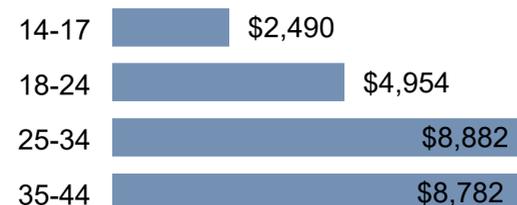
N

Y

Sex at Birth



Age Group



American Indian

N

Y

Asian

N

Y

Black

N

Y

Hispanic

N

Y

Pacific Islander

N

Y

White

N

Y

Adult

\$7,937

\$7,000

\$0

\$9,000

Dislocated Worker

\$9,187

\$8,550

\$0

11000

Youth

\$4,223

\$4,200

\$0

\$6,000

*Hovering over each bar in the bar graphs will show more data pertaining to each value.