



LOS ANGELES COUNTY

Department of Economic opportunity



HireLAX Apprenticeship Readiness Program Fact Sheet

The HireLAX Apprenticeship

Readiness program prepares for placement into union apprenticeships a diverse group of members from the following communities:

LAX High Impact Area Zip Codes

90043 90044 90045 90047 90066 90094
90230 90245 90250 90293 90301 90302
90303 90304 90305

Local Zip Codes

90001 90002 90003 90004 90005 90006
90007 90008 90010 90011 90012 90013
90014 90015 90016 90017 90018 90019
90020 90021 90023 90024 90025 90026
90027 90028 90029 90031 90032 90033
90034 90035 90036 90037 90038 90039
90041 90042 90046 90048 90049 90056
90057 90058 90059 90061 90062 90063
90064 90065 90067 90068 90069 90071
90077 90089 90095 90210 90211 90212
90231 90232 90233 90247 90248 90251
90272 90290 90291 90292 90402 90501
9050 90710 90717 90731 90732 90744
90810 91040 91042 91214 91303 91304
91306 91307 91311 91316 91324 91325
91326 91330 91331 91335 91340 91342
91343 91344 91345 91352 91356 91364
91367 91401 91402 91403 91405 91406
91411 91423 91436 91504 91505 91601
91602 91604 91605 91606 91607 91608
90073

BACKGROUND:

County of Los Angeles Department of Economic Opportunity (DEO) in partnership with Los Angeles World Airports (LAWA), Los Angeles Trade Technical College, Los Angeles Southwest College, and the Los Angeles/Orange Counties Building and Construction Trades Council has launched the HireLAX Apprenticeship Readiness Program. The workforce development program will prepare local residents for skilled craft labor careers to support the \$15 billion capital improvement program at Los Angeles International Airport (LAX). Contractors performing work on LAWA projects are expected to exceed 30 percent local participation with a workforce that reflects the diversity of Los Angeles.

PROGRAM FEATURES:

The HireLAX Apprenticeship Readiness program is a first of its kind collaboration, providing the local community with specialized training, and connecting participants with the contractors who will hire them to be part of the construction teams modernizing LAX. With the HireLAX program, new ways are provided for the local community to take a key role in the re-imagining of LAX, by linking workers to immediate and long-term skilled jobs, and making available the training they need to be successful. The program was developed within the framework of LAWA's Project Labor Agreement (PLA), which is a partnership between LAWA, its contractors and the local construction unions. The PLA requires contractors and unions to refer local workers to the project, and outreach to persons who have not previously qualified to be employed on construction projects, especially minorities and women

The 8-week program is held at Los Angeles Southwest College, with instruction provided by Los Angeles Trade Tech College. Participants receive free training to prepare them for entrance to union apprenticeships. It also includes comprehensive case management provided by DEOs' America's Job Centers of California (AJCCs) to help participants develop soft skills and overcome barriers to employment such as lack of high school diploma or GED, transportation, childcare, homelessness, involvement in the criminal justice system, or lack of access to construction tools and personal protective equipment. Under the HireLAX framework, program graduates are connected with union apprenticeship programs and contractors to begin their construction careers at LAX.



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