

COUNTY OF LOS ANGELES DEPARTMENT OF ECONOMIC OPPORTUNITY



WORKFORCE DEVELOPMENT PROGRAMS DIRECTIVE

DATE: July 26, 2022 NUMBER: WDP D22-02

Los Angeles County Youth@Work Work-Based Learning Technical Assistance Guide

EXECUTIVE SUMMARY

The purpose of this directive is to provide guidance to County operated and non-County operated America's Job Centers of California (AJCC) who provide Youth@Work (Y@W) services, through the attached Technical Assistance Guide (TAG). The TAG serves as a reference to existing protocols and procedures used to carry out the complex tasks associated with the implementation of the Y@W Work Based Learning (WBL) – Level I Services.

In addition, forms used in this process have been updated to allow service providers the ability to download, edit, and print these forms electronically. A list of these interactive forms are provided as attachments.

This policy supersedes WDP D21-03 Los Angeles County Youth@Work Work Based Learning Technical Assistance Guide.

BACKGROUND

Y@W provides youth with year-round workforce services following a multi-tiered approach. This method allows youth to gain full work readiness preparation through a balanced Earn and Learn approach of work experience, training, and education. Y@W services are delivered based on individual needs and do not need to follow a sequential pattern.

WBL – Level I is best suited for a youth that has little or no work experience. Y@W targets and prioritizes youth populations with the highest need, including disconnected youth, school dropouts, foster, probation, homeless, Transitional Age Youth (TAY), LGBTQ+ and CalWORKs youth. WBL's goal is to provide youth with a menu of services that offer access to work experience, work readiness, personal enrichment training, academic and career counseling, and advanced career services.

POLICY AND PROCEDURES

All County operated and non-County operated AJCCs who provide Y@W services shall adhere to the policy and procedures described herein.

ACTION

AJCCs shall ensure that the requirements described herein are communicated throughout the operations, management, and governance structures of its organization and that this directive is appropriately maintained until further notice.

INQUIRIES

Inquiries regarding this directive and the policies and procedures described herein should be directed to youthatwork@opportunity.lacounty.gov.

Irene Pelayo, Program Manager

Workforce Development

Arens Pelayo

Attachments:

Youth@Work Work-Based Learning Technical Assistance Guide

Attachment I- Form I-9

Attachment II - Form W-4 Sample

Attachment III - Consent & Release Agreement Ages 17 & Under

Attachment IV - Consent & Release Agreement Ages 18 & Above

Attachment V - Work Permit Sample

Attachment VI - Confidential Verification Form

Attachment VII - Verification of Benefits Form PA 1918

Attachment VIII - Map Application Guide

Attachment IX - Income Determination Form

Attachment X - Youth@Work WBL Funding Streams and Documents

Attachment XI - Complaint of Discriminatory Treatment Form (PA-607)

Attachment XII - Case Notes

Attachment XIII - Performance Evaluation (PE)

Attachment XIV - TAY WOW Curriculum Users

Attachment XV – TAY WOW Curriculum Core Units

Attachment XVI - Worksite Checklist

Attachment XVII - Worksite Agreement

Attachment XVIII - Worksite Supervisor's Manual

Attachment XIX - Worksite Expectation Review Form

Attachment XX - Youth@Work Certificate of Completion