

INVEST

Program Participation Guidelines

INVEST Eligibility: INVEST is a workforce development program that assists County Adult Probationers into the workforce. To be eligible for the INVEST program, an individual must meet three criteria:

- Be SB-678 eligible (on Adult felony probation)

- Be 18 years or older

- Have legal Right-to-Work Status in the United States¹

INVEST Participation Guidelines: Individuals who are on Adult felony probation and who are SB 678-eligible are referred to INVEST workforce development services by INVEST Deputy Probation Officers (DPOs). The INVEST workforce development services are provided by County America’s Job Centers of California (AJCCs²). The goal of the INVEST DPO is to refer SB 678-eligible individuals who might most benefit from INVEST AJCC workforce development services to assist them into full-time, permanent employment. In addition to the eligibility criteria outlined above, the following are guidelines used by the INVEST DPO on a case-by-case basis to help determine candidates who might most benefit from the INVEST program:

- Employment Status:** Either unemployed or underemployed.³

- Time Left on Probation:** Should have sufficient supervision time⁴ remaining to receive INVEST services and achieve outcomes.

- Housing:** Given growing housing instability in Los Angeles County, and the importance of employment to help individuals achieve housing stability, those in temporary housing and/or participating in housing programs can be considered for participation. The goal is to have a stable enough base to show up to work or work preparation on-time, clean and dressed appropriately, with verifiable contact information to facilitate communication with potential employers.

- Substance Use:** Many employers drug test. If a candidate has a history of substance abuse, he/she should be capable of remaining substance free, and/or be willing to actively participate in a substance abuse treatment program with observable progress in recovery.

¹ Please consult the attached form for acceptable documentation to determine legal right to work

² INVEST workforce development services are provided at the following AJCCs: Antelope Valley Comprehensive AJCC, Rio Hondo Comprehensive AJCC, East L.A./W. San Gabriel Valley AJCC, Rancho Dominguez Comprehensive AJCC, Northeast San Fernando Valley AJCC.

³ Individuals employed less than full-time who are seeking full-time employment; Individuals who are employed in a position that is inadequate with respect to their skills and training; Individuals who are employed who are low-income; Individuals who are employed, but whose current job’s earnings are not sufficient compared to their previous job’s earnings.

⁴ “Sufficient supervision time” is determined on a case-by-case basis based on what the individual client needs to prepare and assist him/her into unsubsidized employment.

- Mental Health:** Prospective employees need to be able to show up to work and/or function appropriately on the job. If the candidate has a history of mental health issues, he/she should be stable enough to function appropriately in workforce development services and in employment. Support services are available to assist individuals with challenges in this area.

- Available Work Hours:** Should have sufficient time to fully participant in workforce development services during the work week.

- Sex Offenders:** No offenders with child-related crimes. There are youth programs at AJCCs, and sex offenders with child-related crimes are restricted from visiting AJCCs with youth programs.